



AGENDA MEMORANDUM

May 2, 2023

Town Selectboard Meeting Item

Submitted by: Paula Nulty, Acting Assistant Town Manager and HR Director

Subject: Personnel Policy: Adoption of Amendment
Adding Juneteenth Freedom Day as an official holiday
Adding Indigenous Peoples' Day as an official holiday in place of Columbus Day

Discussion: At the April 18, 2023, Selectboard Meeting, the Board voted 7-0 that the Town of Hartford General Personnel Policy be amended to add Juneteenth Freedom Day as an official holiday, and to add Indigenous Peoples' Day as an official holiday in place of Columbus Day. The amendment was posted at work locations as required, any testimony will be heard at the May 2, 2023 (tonight's) meeting, and the Board may proceed with adoption, effective immediately.

Impact: One staff holiday removed, and two staff holidays added.

Sample Motion: That the amendment to add Juneteenth Freedom Day as an official holiday, and to add Indigenous Peoples' Day as an official holiday in place of Columbus Day, to the Town of Hartford General Personnel Policy be adopted.

PASSED: **Member Dan Fraser made the motion; Selectboard Clerk Kim Souza seconded the motion. All were in favor and the motion passed.**