

HCOREI Meeting Minutes

Town of Hartford Committee on Racial Equity and Inclusion

Wednesday November 4, 2020

6:00 PM To 7:30

6:06 PM Call to order
Consent Agenda (Meetings Minutes emailed 10/23/20)

In Attendance:

Russell North, John Hall, Sara Campbell, Allene Swienckowski, Nancy Russell, Giavanna Munafo, Ann Raynolds

6:05 PM Acknowledge and Welcome community Members:
Rebecca Whitney
Questions/Input from Community members

Safe Spaces - Alicia absent. Item not discussed

6:08 PM Discussion
Reading Resource Library –
Giavanna Input and how to use. How to add relevant material, keep it up to date, who it would be useful to.
Add to Education Sub Committee task list

6:11 Sub Committee Discussion Postponed
due to missing members and members that need to leave early for School
District COVID meeting

Committees Requested to try and meet before our next scheduled meeting

Sub-Committees tasks:

Elect Chairs,

Write Mission Statements,

Choose one goal to achieve by

March 1, 2021

Education

Members:

John, Giavanna, Allene, Nancy

Town Policies and Ordinances Review

Members:

Kim, Ann, John

Outreach

Members:

Alicia, Russ, Joe, Sara Clear

Affordable Housing (???)

6:15 PM Discussion
Ways to attract a Communications Specialist (gratis at the moment.)

Provide a "Job Description"

– an individual to assist HCOEI, the School Board, the Select Board and the Town to develop a communication strategy that includes media outreach and social media content.

Allene will take this suggestion to Dan Frazier and Tom Debalsi.

Giavanna will investigate Dartmouth College for a possible intern. An intern this past summer wrote a grant that paid their salary.

Nancy suggested a possible high school student who could utilize the position as an asset for their future it as an internship.

Motion Sara moved for Allene to take the suggestion for creating an internship for a communication specialist to start developing a Communications Strategy to the School Board and Select Board

Ann Seconded

Passed Unanimously

6:23 PM

Discussion –

Reading Resource Library

How do we keep this up to date?

Giavanna suggested it would be best to funnel every new entry through one person

Allene suggested that Resource Library be maintained by the education sub- committee. Ed sub-committee will discuss and decide who and how the library will be maintained. How do we make the library accessible to others (like the Town website)

Rebecca Teachers are also interested in having access

6:25 PM

Discussion

New Business

Update from Select Board –

Allene Heard from Dan Fraser on 11/2 – The Strategic Plan and recommendations on how to proceed are still on their radar but not currently on the agenda.

John HCOEI would like to find out when the issues will come back to the forefront.

Allene Will continue to communicate with Dan.

6:28

Motion to Adjourn