

Town of Hartford Committee on Racial Equity and Inclusion

Wednesday October 6th, 2021

6:00 PM to 7:30 PM

In Attendance: John Hall (he/him), Sara Campbell (she/her), Ann Reynolds (she/her), Joe Major (he/him), Russell North (he/him), Ally Tufenkjian (she/her), Havah Walther (she/her)

6:00 PM Call to Order

- Approve Meeting Minutes - Sept 15th Minutes were delayed - the committee will approve at next meeting

6:05 PM Acknowledge and welcome community members

- In Attendance: Molly Amburst, Jeff Rogers, Nancy Russell, Rebecca Whitney
- Jeff is from Windsor and is trying to start a similar committee

6:10 PM Student liaison

- A potential liaison has been presented and will join the committee next meeting

6:10 PM Review education recommendations

- Giavanna is ill, so education recommendations are tabled until next meeting

6:14 PM Review finally policy recommendations

- We reviewed, discussed, and edited slides for Selectboard presentation
- Hoping to be on Selectboard Agenda on 10/19

6:45 PM Strategic Equity Plan working group

- Working meeting to be scheduled - Sara, Ally, Joe

6:55 PM Town Annual Report

- Sara will send draft to Ann to proof and will bring to next meeting

7:00 PM New Business

- Equity proclamation adopted by Selectboard
- Hartford High School
- Update from Becky on what's going on in her classroom
- Student equity group had first meeting 10/6
- Sexuality and gender alliance group had first meeting 10/6

- Joe, John, Nancy attended the BARWAY group meeting last week - A group of teachers and administrators who meet to discuss equity issues and share experiences in the classroom.
- Teacher Equity group has also been formed and Rebecca is a member.
- Rebecca talked about her classroom experience with equity work

7:16 PM Adjourn

- Joe moves to adjourn