

## AGENDA

### Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall and Zoom

Wednesday, September 20, 2023 6:00 pm - 7:30 pm

#### In Attendance

- Committee Members: Sara Campbell - Chair, Molly Armbrust – Vice-Chair/Student Liaison, Pat Autilio – Clerk, Lannie Collins, Joe Major, Susan Mullens, Ally Tufenkjian
- Community Members: Heidi Duto, Michelle Boleski

| <b>Time</b>    | <b>Agenda Topic</b>  | <b>Action</b>     |
|----------------|--|-------------------|
| <b>6:00 PM</b> | <b>Call To Order</b>   |                   |
|                | <ul style="list-style-type: none"><li>• Approve Meeting Minutes 8/2 – Motion: Joe, 2<sup>nd</sup>: Ally – passed: 6 ayes, 1 abstain</li></ul>  |                   |
| <b>6:00 PM</b> | <b>Welcome Susan Mullens</b>   |                   |
| <b>6:01 PM</b> | <b>Acknowledge and Welcome Community Members</b>   |                   |
| <b>6:02 PM</b> | <b>Open Seat, Schoolboard Liaison, and Officers</b>  | <b>Election</b>   |
|                | Sara is now school board liaison to HCOREI.<br>There is still one opening for a community member on the committee.<br>(Discussion as to whether Sara needs to step down as committee chair)<br>Lanny: School board or select board members should not be officers of committee because they would have undue influence in the committee.<br>Joe: Nothing in by-laws that seems to preclude this, but since some members are absent, we should postpone appointing new officers until more members can be present.<br>Susan: HCOREI chair seems to always allow members to express views.<br>Sara: Main responsibilities of Chair are to create the agenda for meetings and do quarterly updates to the boards.<br>Joe: Can do an interim model where members take turns in leadership roles (Chair, Clerk).<br><b>Joe Motion, Ally 2nd: Postpone the election of officers until next HCOREI Meeting</b><br><b>Unanimous voice approval.</b>  |                   |
| <b>6:15 PM</b> | <b>Roadmap Draft for 2023</b>  | <b>Discussion</b> |
|                | <ul style="list-style-type: none"><li>• Here:<br/><a href="https://docs.google.com/document/d/1U8wAb6_U5I3Q0KERrQccaScnZC0jycOAUo92Hyh_WHA/edit?usp">https://docs.google.com/document/d/1U8wAb6_U5I3Q0KERrQccaScnZC0jycOAUo92Hyh_WHA/edit?usp</a></li></ul> <p><i>Discussion of Item 2 in General Committee section regarding how committee members should respond when someone approaches HCOREI with an equity-related issue.</i></p> <ul style="list-style-type: none"><li>• Joe: It's important that we have group consensus.</li><li>• Ally: proposal:<ul style="list-style-type: none"><li>• Develop list of resources (Example: State Human Rights office)</li><li>• Individual member can try to answer, i.e., point to resource</li><li>• If needed, Issue can be brought to chair and committee to quickly meet in executive session if required.</li></ul></li><li>• If a person approaches HCOREI with a discrimination issue, HCOREI can point person to standard procedure and contact points for such issues. HCOREI should not get involved beyond that.</li><li>• Susan: What if be equity issue involves parties beyond the Hartford schools or town government?</li><li>• Further discussion needed on the topic.</li></ul> |                   |



HCOREI Members

Sara Campbell – Chair (through 4/5/2025), School Board Rep

Molly Armbrust, Vice Chair, Student Liaison

Pat Autilio – Clerk (through 3/7/2024)

Joe Major – (through 5/2/2024)

Susan Mullens – (through 9/20/2025)

Miriam Wood – (through 5/2/2024)

Nancy Russell - School Board Rep

Lannie Collins - Selectboard Rep

Ally Tufenkjian - Selectboard Rep

Student Liaison #2: Vacant