

HCOREI Meeting Minutes

Hartford Committee on Equity and Inclusion
HCOREI Retreat: Courageous Conversations
August 30, 2020
The Family Place - Norwich. VT
1:00 PM to 4:00 PM

Time	Agenda Topic	Committee Action
1:00 PM	Call to order	
Members Present:	Allene Swienckowski, Ann Raynolds, Sara Campbell, Alicia Barrow, Joe Major, Giavanna Munafo, Michelle Boleski, Nancy Russel, John Hall	
Facilitator:	Mary Gannon, VT Partnership for Fairness and Diversity	
Opening:	Reading of HCOREI's Mission Statement	
1:15 PM	Introduction of Topics by Mary For large and small group discussions, process and norms.	
Introductions:	By participants. Each member shared a part of their personal history as relevant to the topics of racism and white supremacy.	
2:15 PM	Breakout into small groups. Question for small group discussion: What core values/beliefs do you bring to HCOREI? What are your non-negotiables?	
2:40 PM	Leave small groups and check-in. Reform into large group.	
2:45 PM	Break Fifteen minutes.	
3:00 PM	Discussion Large group. Question: What are the ways in which you enact white supremacy?	
3:45 PM	Discussion Large Group Question: What can we [HCOREI] offer to the community in support of other People when it comes to having constructive and courageous Conversations about equity?	
4:05 PM	Closing Statements	
4:15 PM	Adjournment	