

## AGENDA

### Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall and Zoom

Wednesday, August 2, 2023

6:00 pm - 7:30 pm

#### In Attendance

- Committee Members: Sara Campbell - Chair, Molly Armbrust – Vice-Chair/Student Liaison, Pat Autilio – Clerk, Lannie Collins, Joe Major, Ally Tufenkjian, Miriam Wood
- Community Members: Brigid Armbrust, Heidi Duto

Time	Agenda Topic	Committee Action
6:06 pm	<b>Call To Order</b>	
	<ul style="list-style-type: none"><li>• Approve Meeting Minutes 7/19</li></ul>	Motion: Joe, 2 <sup>nd</sup> : Ally, unanimously approved
6:08 PM	<b>Acknowledge and Welcome Community Members</b>	
	<ul style="list-style-type: none"><li>• Brigid Armbrust, Heidi Duto</li></ul>	
6:10 PM	<b>Open Seat</b>	
	<ul style="list-style-type: none"><li>• Recommendation to Selectboard and School Board</li><li>• Pat and Miriam recommend HCOREI put Susan Mullens forward as a candidate for community board seat</li><li>• Standard HCOREI Questions used: (From <a href="https://docs.google.com/document/d/1Mjec4sF-eeUIBfXVfTtIzEldd4TtUGd_2EayDEtmpps/edit?usp=sharing">https://docs.google.com/document/d/1Mjec4sF-eeUIBfXVfTtIzEldd4TtUGd_2EayDEtmpps/edit?usp=sharing</a> )<ul style="list-style-type: none"><li>○ <i>Why are you interested in social justice?</i></li><li>○ <i>Can you give us a few examples that you have personally experienced that have pushed you to get involved?</i></li><li>○ <i>What are some of the issues that POCs encounter here in Hartford (and/or the Upper Valley)?</i></li><li>○ <i>What previous experience do you have that will lend to addressing the charges of HCOREI as mandated by the Select and School Boards?</i></li><li>○ <i>If selected, what specific contribution would you like to accomplish as a committee member?</i></li></ul></li><li>• <b>Motion: HCOREI put forward Susan Mullens as recommended candidate for the committee's community member vacancy: Joe, 2<sup>nd</sup>: Sara, approved unanimously.</b></li><li>• Pat will reach out to Susan and update her. Sara will mail the board leadership.</li></ul>	
6:15 PM	<b>Roadmap Draft for 2023</b>	<b>Discussion</b>
	<ul style="list-style-type: none"><li>• <a href="https://docs.google.com/document/d/1U8wAb6_U5I3Q0KERrQccaScnZC0jycOAUo92Hyh_WHA/edit?usp=sharing">https://docs.google.com/document/d/1U8wAb6_U5I3Q0KERrQccaScnZC0jycOAUo92Hyh_WHA/edit?usp=sharing</a></li><li>• Discussed and made edits to the existing HCOREI roadmap. The review process will continue in a future meeting followed by committee review and approval.</li><li>• Note: HCOREI recommended town budget items will be discuss in a near future meeting.</li></ul>	
6:57 PM	<b>Updates</b>	<b>Discussion</b>
	<ul style="list-style-type: none"><li>• Resource Library<ul style="list-style-type: none"><li>○ No updates</li></ul></li></ul>	

- School Board
  - Board retreat happening on Aug. 23. New board member swearing in and orientation is upcoming.
- Town/Selectboard
  - Town Manager Search Committee
    - In the last two weeks, the search committee interviewed seven people and met six times. Four candidates are getting passed to the Selectboard to make a final selection, hopefully over the next two weeks.
  - Proposed policy template
    - Ally will check with Mike Hoyt on finalizing template.
    - Sara would like to see a Policy on Policies (PoP) approved by the Selectboard prior to the arrival of the new Town Manager to avoid further delays. The new Town Manager can always modify and improve the PoP in the future.
    - Ally: Further discussion is still needed on how to safely apply Abundant Sun survey data.
  - Joint School/Select board meeting
    - Comment: School board added items that Selectboard members were unprepared for and that took time away from the intended meeting goals.
- NAACP
  - No updates. Waiting for confirmation on acceptance of chapter.
- Hartford student award (A. Reynolds Memorial)
  - Molly talking with Ray Hawthorne on finding someone to work with on developing a student award.

#### **7:15 PM New Business**

- Sara, Ally, and Joe will be away on Aug. 16, so there will be no HCOREI meeting.
- The RFP for Community Safety Review is either closed or will soon be closed. When closed, any submissions will be available for review.
- Should get Chief Sheldon to come and meet with HCOREI in the fall.

#### **7:30 PM Adjourn (Motion: Joe)**

#### **Tabled for future agenda**

- Community Organizing Offer
- Discussion on expanding the charge of HCOREI to include other marginalized groups such as gender, sexual preference, ADA, elders and people in poverty.

**HCOREI Members**

- Sara Campbell – Chair (through 4/5/2025)
- Molly Armbrust, Vice Chair, Student Liaison
- Pat Autilio – Clerk (through 3/7/2024)
- Joe Major – (through 5/2/2024)
- Miriam Wood – (through 5/2/2024)
- Vacant seat for Community Member
- Vacant - School Board Rep
- Nancy Russell - School Board Rep
- Lannie Collins - Selectboard Rep
- Ally Tufenkjian - Selectboard Rep
- Student Liaison #2: Vacant