

Town of Hartford Committee on Racial Equity and Inclusion  
Wednesday June 2, 2021  
6:00 PM to 7:30 PM  
MINUTES

Members Present: Allene Swienkowski (she/her), Russell North (he/him), John Hall (he/him), Sara Campbell (she/her), Giavanna Munafo (she/her), Joe Major (he/him)

- 6:02 PM                      Call to Order
- Approve Consent Agenda from 5/24/21 Meeting  
                                    Ann moved to approve  
                                    Sara seconded  
                                    No discussion  
                                    Passed unanimously
- 6:04 PM                      Acknowledge and welcome community members  
                                    Input/discussion with community members  
                                    - None (Kim Souza joined later)
- 6:06 PM                      Discussion: How do we better meet people where they are instead of  
                                    insisting where we think they should be?  
                                    - Discussion focused on:  
  o Importance of meeting people where they are  
  o Importance of introducing and explaining ideas/language that  
  may be off-putting to those beginning to understand racism –  
  not by “insisting where we think they should be”  
  o Whether these are mutually exclusive  
  o The high stakes moment we are in, especially regarding so  
  many new efforts to roll back voting rights (backlash against  
  antiracism . . .), and the need to reach everyone possible
- 6:37 PM                      Juneteenth  
                                    - Posters are in; being distributed widely; acknowledgment of Alicia’s  
  work last year; event looking robust  
                                    - Discussion of logistical details, order of presentations, etc.  
                                    - Invitee lists for email invitation due by next Wed. for 5 pm working  
  group meeting -- agencies and orgs Giavanna; churches and faith  
  groups Ann; also restaurant owners, business owners, etc.
- 6:54 PM                      Break-up into Working Groups  
                                    Tabled

6:57PM

New Business

Resume in-person meetings?

- Hybrid if so, as some members and guests will need or want to attend virtually
- Majority of HCOREI eager to meet in person
- We will start at Town Hall for the July 7 meeting, details TBD

7:06 PM

Adjournment

Ann moved to adjourn

Passed unanimously