

AGENDA

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall and Zoom

Wednesday, May 17, 2023

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, Molly Armbrust – Vice-Chair/Student Liaison, Pat Autilio – Clerk, Joe Major, Ally Tufenkjian, Miriam Wood
- Community Members: Kelly Armbrust, Bridgett Armbrust, Michelle Boleski, Colin Butler, Cathy Geiger, John Hall, Haryati Heijn (“Yati”), Susan Johnson, Katya Mueller, Richard Reese, Janelle Sahutsky, Kim Sousa, Rebecca Whitney (HHS Library)

[Quorum not achieved until 6:20.]

Agenda Topic

6:20 PM Call to Order

- Approve Meeting Minutes 5/03 – Motion: Ally, 2nd: Miriam,
Action: Add time when Molly took over as chair at this meeting.

6:21 PM Acknowledge and welcome community members

- Pat offered cookies to those attending.

6:25 PM Review Group Norms

- In a future meeting, discuss bringing back the roadmap. Small edits.
- Colin: Any sized sub-group of HCOREI must follow open meeting rules regardless of what VLCT has advised. **Next Step: Ally will follow up to get clarity on this requirement for sub-committees & working groups of HCOREI.**
- Cathy: Energy should have approved structure for sub-committees.
- For next meeting, consider adding parts of Mary Erdei’s meeting norms document.
- Revised Draft:
 - https://docs.google.com/document/d/1NjgYMZbKMueqFXvF57ZvQbpE9FPzKOW_/edit?usp=sharing&oid=100724154831852418391&rtpof=true&sd=true

6:40 PM Juneteenth

- Will be held jointly with Lebanon in Lyman Park on June 17th. Six speakers lined up including Xusana Davis. A DJ and jazz band lined up. Kid games. Lebanon will be showing a Juneteenth-related movie on the 19th.
- Suggestion to speak on the passage of Prop 2. Xusana Davis and perhaps Lt Gov. can speak on this.
- Hannaford and Coop will be sponsoring food.
- Lyman bridge will be decorated.
- Juneteenth and Indigenous People’s Day are now paid days off for Hartford staff.

6:47 PM Open Position

- On May 16th, Selectboard discussed mechanics of advertising openings. Revised policy and process are being worked.
- Sara will write to the pending HCOREI applicant and provide an update.

7:03 PM Updates

- Joint School/Selectboard meeting

- Date still pending – may need to make it part of a regular Tuesday selectboard meeting.
- Primary intent is for the boards to share ideas and to renew their commitment to equity work in Hartford.
- Have Mary Gannon facilitate breakout groups on what’s next, possible areas of collaboration to keep equity work moving forward.
- [Discussion on expanding the charge of HCOREI to include other marginalized groups such as gender, sexual preference, ADA, elders and poor. Discussion will continue at a future meeting.]
- School Board Updates
 - Equity Coordinator
 - A day of meet-and-greet was held with the two candidates. One has been recommended by the committee, but either candidate would be good.
 - The school district sent notice today that Julia Low has been hired.
- Town/Selectboard Updates
 - Not discussed
- Town Manager Search Committee
 - **Action: Survey is open. Please take.**
- Ann Reynolds Memoriam - Tabled
 - Hartford student award
 - School/Selectboards Resolution

7:30 pm Working Group Check-ins

- NAACP Formation
 - Organizing meeting held on May 11th. Ten people showed up interested in helping.
- Education
 - Resource Library – Tabled

7:30 PM New Business

7:40 PM Adjourn

Tabled for future agenda

- Discuss expanding HCOREI to cover other social equity areas.
- Community Organizing Offer

HCOREI Members

Sara Campbell – Chair (through 4/5/2025)
 Molly Armbrust, Vice Chair, Student Liaison
 Pat Autilio – Clerk (through 3/7/2024)
 Joe Major – (through 5/2/2024)
 Miriam Wood – (through 5/2/2024)
 Vacant seat for Community Member
 Russell North - School Board Rep
 Nancy Russell - School Board Rep
 Lannie Collins - Selectboard Rep
 Ally Tufenkjian - Selectboard Rep
 Student Liaison #2: Vacant