

MINUTES

Racial Harassment Response Research

Sub-committee of HCOREI

April 30, 2021

Present: Pat Autilio, Michelle Boleski, John Hall, Ann Raynolds

1. John and Ann reported on the informative meeting with Chief Brad Vail today at which he accepted invitation to attend full HCOREI meeting:

- Learned about chain of reporting bias, harassment calls from local police up to Attorney General's Civil Rights Division;
- Law about Disorderly Conduct by electronic means;
- Police Dept. is currently down 6 officers and making recruitment efforts for qualified replacements; salaries less than other UV Towns;
- 911 calls currently shared among all UV Towns;
- Expressed interest in non-risk 911 calls diverted for civilian action, requires adequate mental health staffing outside police dept.;

2. Pat reported on calls to Attorney General's office Civil Rights Division about process in how they handle bias, harassment reports; will follow up for more information; learned of a form for Bias Incident reporting as well as an organization, the VT Crime Information Center, which needs further research.

3. Pat reported on research into how Conn. handles laws Re "ridicule" as part of research on how other States or Cities respond to bias, harassment activity.

4. Michelle reported no activity on social media she is following.