

23 01 18 HCOREI Meeting Notes

Agenda

Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

Hartford Town Hall and Zoom

Wednesday, January 18, 2023

6:00 pm - 7:30 pm

In Attendance

- Committee Members: Sara Campbell - Chair, John Hall – Vice-Chair, Pat Autilio – Clerk, Joe Major, Ally Tufenkjian, Miriam Wood
- Student Liaison: Molly Armbrust
- Community Members: (*none*)

Agenda Topic

6:12 PM Call to Order

- Approve Meeting Minutes 1/4 - Joe, Pat – Unanimous

6:12 PM Acknowledge and welcome community members

(*none*)

6:12 PM General Updates

- Tuck Community Consulting - Sara or Joe
 - Joe presented the Tuck report to the Selectboard on Jan-17
 - Report includes a recommendation for min. \$15k budget item for a part-time Public Information Officer. Will request for \$25k-\$30k to support anticipated needs.
- Training Updates – Kim
 - For training updates: Gail & Paula have okayed Kim administering the grant from the Vermont Community Foundation. There two more Abundant Sun sessions in February, and Kim will propose a series with *Think Again Consulting* to coincide with the newly formed board after the election in March. Kim will run this all by HCOREI before making any official recommendations to seek input. Because there is currently +/- \$32,000 in encumbered funds for Selectboard training, we are not requesting additional funds for FY24. However, we do have a request in for funding staff DEI training for FY24 which will be discussed/finalized on Jan 17.
- Police Chief Search – Joe/Miriam/Ally
 - Awaiting decision from acting town manager after all candidates have had a chance to meet with all HPD staff. No known date for that decision.
- Community Safety Review - Kim
 - For Community Safety Review updates: Gail & Paula have reached out to Chief Cooney & Acting Chief Kelley for some input, and they made some reasonable comments. G&P are now charged with making a few minor revisions to the RFP, due by Feb 3rd and then the RFP will be released soon thereafter in February. Kim has given *Think Again* an update to let them know the RFP will be forthcoming and they are poised to submit a proposal. Kim will share it with other organizations as well.

6:28 PM Charge Review Continued

- Continued from draft from 11/16 meeting
- https://docs.google.com/document/d/1yQOX7VNAom-TDKbJ4Inm2H7D_HHeL-mvrTlxvdOyzM/edit?usp=sharing
- Focused on "Purpose" section.
- Next step: Sara will prepare final draft for selectboard and school board approval.

7:22 PM Working Group Check-ins

- RHRR
 - Windsor County NAACP chapter formation effort
 - Currently 81 paid members. Likely to meet 100-member goal soon.
 - After meeting goal, Chapter approval will be voted on by NAACP national in May.
 - Seeking residents interested in taking leadership roles in the organization.
- Education
 - Need to track process to appoint new equity coordinator for school system as Maggie prepares to leave.
- Policy
 - No updates

7:15 PM New Business

- Joe: Need to form committee by February to start work on Juneteenth. Will need to get some sponsorship since no official town budget money coming until 2024.

HCOREI Members

Sara Campbell – Chair (through 4/5/2023)

John Hall – Vice Chair (through 4/5/2023)

Pat Autilio – Clerk (through 3/7/2024)

Joe Major – (through 5/2/2024)

Miriam Wood – (through 5/2/2024)

Russell North - Schoolboard Rep

Vacant seat for School Board

Ally Tufenkjian - Selectboard Rep

Kim Souza - Selectboard Rep

Student Liaison: Molly Armbrust

Student Liaison #2: Vacant