

Hartford Committee on Racial Equity and Inclusion (HCOREI)
Wednesday, January 17, 2024
Hartford Town Hall and Zoom

Members in Attendance:

In person: Pat Autilio, Molly Armbrust, Susan Mullens, Ally Tufenkjian
Via Zoom: Miriam Wood, Sara Campbell

Guests

In person: Julia Lau - Hartford School District
Via Zoom: Kim Souza, Mary Gannon (7:20)

Call to Order – 6:04

Introductions

Approve January 3 meeting minutes – move, Molly; second, Ally. Approved.

Member Comments and Announcements

Sara shared information that Hartford residents will be included in a survey study on racial and ethnic diversity and belonging: *Bright Spots in Small Towns in New England*.

Susan suggested HCOREI highlight MLK Day each year.

Pat shared information on Julius Turner and the *Upper Valley BIPOC Network* as well as on a program of the VT Office of Racial Equity: *IDEAL Vermont*. IDEAL stands for Inclusion, Diversity, Equity, Action, Leadership.

Julia Lau – Coach and Facilitator of Diversity, Equity, and Inclusion for the Hartford School District

Julia, who has held the position for several months, shared information on the DEI efforts in the district:

The roles of individuals involved: Equity Facilitator, Principals, Building Equity Leaders in each building, Staff and Students

Accomplishments to date

The importance Dr. Luvelle Brown’s participation and role as advisor

On-going efforts
Challenges

All acknowledged the value of working together - school and HCOEI – to share resources, concerns, and support. The committee hopes to meet with Julia periodically to continue the dialogue.

Meeting adjourned - 7:37 Moved, Ally; seconded, Molly. Approved.