

HCOREI Minutes 1/3/24

Attendees: Molly Armbrust, Sara Campbell, Joe Major, Ally Tufenkjian, Pat Autilio, Susan Mullens

Community Member: Kim Souza

Approved Minutes: motion by Susan and Second by Joe Major – Vote unanimous.

Discussion of recording the meeting. The benefit would make taking minutes easier. The decision was tabled.

HCOREI will reach out to Dominic Cloud during his evaluation of town committees to get his input.

What are the goals of HCOREI:

HCOREI Planning 2024 - Goals

Prioritize, choose our battles

Adhere to the Charge

Stay Informed by the Strategic Plan

Be respectful of the time and availability of volunteer members

What is HCOREI Empowered To Do?

Recommend

Including follow up, track, influence, remind, push....

Education & Outreach

Data

Organizational

Goals for 2024 - 1) Recommend =>Including follow up, track, influence, remind, push....

Push on

PIO

Policy on Policies et al

Discuss Strategic Plan's School-related actions with Julia

Establish & maintain relationships

Town Manager

Police Chief

School Equity Person

Other?

Goals for 2024 - 2) Education & Outreach

Monitor town & school equity training programs

Juneteenth

HCOREI presence in the community

Answer "Frequently Asked DEI" Questions

White papers and/or "teach-ins"

Example: What does systemic racism look like in VT? Hartford?

Goals for 2024 - 3) Data

Participate in and support Community Safety Review¶

Pat contacted Strategy Matters to offer to join the Process Management Team

Reach out to town departments, boards for data?

External connections

State - IDEAL Vermont and ORE, SEC

Upper Valley – Other DEI groups
Goals for 2024 – 4) Organizational
Find new HCOERI members!
Form working groups?
NAACP
Issue: Establishment
Issue: Leadership
Issue: Geography
Learning, growth, planning
Organize day-long retreat?
Shared reading and discussion
What's up with IDEAL Vermont?

Discussion on what HCOERI empowered to do

- Recommend
 - Public Information Officer
 - Policy on Policy

Discussion on HCOERI's school focus

- How can HCOERI support Julia Lau's with her equity work school district more? The committee has will have Julia Lau at the next meeting to find out.

Meeting motion to Adjourn by Joe , 2nded by Molly...vote unanimous

Next meeting 1/17/24