

## AGENDA

### Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)

#### Hartford Town Hall and Zoom

**Wednesday, October 18, 2023, 6:00 pm - 7:30 pm**

Meetings are usually held on the 1st and 3rd Wednesday of each month in the Hartford Municipal building and on Zoom, unless otherwise warned.

**To participate on Zoom you will need a Zoom Account.** This is the most common login issue. Use the following link to sign-up for an account if you do not have one: <https://zoom.us/signup>

#### **Join the Meeting:**

<https://us02web.zoom.us/j/9649775812?pwd=bHU0TFZlTWZPaEREekZuL2N3cHpJZz09>

Meeting ID: 964 977 5812, Password: 666

<b>Time</b>	<b>Agenda Topic</b>	<b>Committee Action</b>
<b>6:00 pm</b>	<b>Call To Order</b> <ul style="list-style-type: none"><li>• Approve Meeting Minutes 10/4</li></ul>	
<b>6:02 PM</b>	<b>Acknowledge and Welcome Community Members</b>	
<b>6:05 PM</b>	<b>Officers Election</b>	<b>Election</b>
<b>6:10 PM</b>	<b>Budget Request for review</b> <p>Selectboard and John Haverstock, Town Manager, HCOREI would like to suggest the following items be included in this seasons budget discussions</p> <ul style="list-style-type: none"><li>○ Policy management - devote funds up to \$5,000 to begin the process of identifying, scanning and converting to template per SB motion in October, 2021</li><li>○ Juneteenth - continue to fund via Parks and Recreation in the amount of \$2,500</li><li>○ Public Information Officer – Carry over any unused funds allotted for 23/24 and fully fund a position - potentially shared with the School District.</li><li>○ Community Safety Review - allocate funds in addition to this year's funds to continue the work of the chosen firm</li><li>○ Allocate Funds to continue supporting training for Selectboard and Staff</li><li>○ Discuss - Selectboard Pay Equity</li></ul>	<b>Potential Motion</b>
<b>6:25 PM</b>	<b>Charge Review (3 of 3 - 9/20, 10/4, 10/18)</b> <ul style="list-style-type: none"><li>• <a href="https://www.hartford-vt.org/DocumentCenter/View/9312/HCOREI-2nd-Charge-PDF">https://www.hartford-vt.org/DocumentCenter/View/9312/HCOREI-2nd-Charge-PDF</a></li><li>• Craft a recommendation / response / position on whether to broaden the charge from committee.</li></ul>	<b>Discussion/Potential Motion</b>
<b>7:10 PM</b>	<b>Updates</b> <ul style="list-style-type: none"><li>• Resource Library</li><li>• Joint School/Select board meeting</li><li>• School Board</li><li>• Town/Selectboard<ul style="list-style-type: none"><li>○ Community Safety Review RFP Process Updates</li></ul></li><li>• Hartford student award (A. Reynolds Memorial)</li></ul>	<b>Discussion</b>
<b>7:30 PM</b>	<b>Adjourn</b>	

**Tabled for future agenda**

- Chief Sheldon - November 1st Agenda
- Invite John Haverstock, Town Manager, to upcoming meeting
- Are there liability concerns around DEI committees?
- Continued discussion on Roadmap

**HCOREI Members**

Sara Campbell – Chair (through 4/5/2025)

Molly Armbrust, Vice Chair, Student Liaison

Pat Autilio – Clerk (through 3/7/2024)

Joe Major – (through 5/2/2024)

Miriam Wood – (through 5/2/2024)

Susan Mullens

Sara Campbell- School Board Rep

Rotates - School Board Rep

Lannie Collins - Selectboard Rep

Ally Tufenkjian - Selectboard Rep

Student Liaison #2: Vacant