



**TOWN OF HARTFORD
SELECTBOARD AGENDA
SPECIAL MEETING**

Monday, January 17, 2022, 6:00pm
Hartford Town Hall, 171 Bridge Street, White River Junction, VT 05001

**This meeting will be conducted in person at Town Hall
Masks for Everyone Present in Town Hall are Required**

The meeting will also be available on Zoom
<https://zoom.us/j/549799933> - Please mute your microphone.
[youtube.com/catv810](https://www.youtube.com/channel/UCatv810) – click “live now”.

If you're calling in from phone dial:
(415) 762-9988 Type in the Room ID: 549-799-933 followed by #
Press # a second time and Press *9 to raise your hand for public comment

- I. Call to Order the Selectboard Meeting (6:00)**
- II. Pledge of Allegiance (6:05)**
- III. Selectboard**
 - 1. Public Comment (6:05)**
 - 2. Selectboard Comments and Announcements (6:15)**
 - 3. Board Reports, Motions & Ordinances (6:30)**
 - a. Fiscal Year 2023 Budget - Motion**

IV. Adjourn the Selectboard Meeting (Motion Required)

All Meetings of the Hartford Selectboard are open to the public. Persons who are seeking action by the Selectboard are asked to submit their request and/or materials to the Selectboard Chair or Town Manager's office no later than 5pm on the Tuesday two weeks prior to the meeting date. Requests received after that date will be addressed at the discretion of the Chair. Citizens wishing to address the board should do so during the Citizen Comments period.



AGENDA MEMORANDUM
January 17, 2022
Town Selectboard Meeting Item
Submitted by: Tracy Yarlott-Davis, Town Manager

Subject: Fiscal Year 2023 Budget Update

Background:

On December 14, 2021, the Board approved the Fiscal Year 2023 Budget. It will now go before the voters on Tuesday, March 1, 2022. On December 30, 2021, a staff member brought to my attention items that were inadvertently left out of the Fiscal Year 2023 budget.

We met in public session on January 11, 2022 and engaged in an earnest and at times heated discussion about how to correct these issues. The Board provided guidance to examine items throughout the budget and specifically to look at new items over \$50,000, all new staffing positions, parking meters, and the proposed increased staffing in Fire.

Over the next 48 hours, staff not only looked at those items with me and the Finance Director, but worked together to look over each department's budget. Many thanks to Gail Ostrout for leading the charge. She also had some innovative suggestions that address how our FY22 staffing vacancies can bolster the FY23 budget.

This memo is laid out as follow:

1. A proposed plan to off set these discrepancies.
2. Information on the total costs of salary and benefits of new or revised staffing
3. Effect on the tax rate

1. A proposed plan

Below is a proposed solution which maintains the fiscal year 2023 work goals of increasing services in Public Works, Parks and Recreation, and the Fire Department, while also strengthening internal operations to provide more efficient services and mitigate internal control risks.

There are two global changes: worker's compensation insurance and property and liability insurance. Worker's compensation insurance rates run on a calendar year, not Hartford's fiscal year. Each budget cycle provides an estimate that is readjusted once the rates are released. We've now adjusted the budget for FY23 based on those rates. That has given us an overall savings of \$153,502.57. We also consolidated the property and liability insurance in one-line item (10-811-418-0000) which allows us to improve efficiency during the invoicing process.

This proposal also removes parking meters from the budget. We previously acknowledged that this was a stretch. Let’s try for this stretch when we have the staff to execute a new service area. Parking meters will require increased work by Public Works and information Technology, both of whom do not have sufficient staffing to properly provide a new service area to the Town as they are current staffed.

There are some minor changes throughout the proposed budget. For example, we moved a total of 30% of the cost of the Environmental Sustainability Coordinator position to the water and wastewater enterprise funds. As our new staff member has gotten acclimated, we determined that he is providing service to the funds. Any other minor changes are noted in in the attached PDF.

This proposal acknowledges that we have open positions that were not filled in the first half of FY22. By using those unspent funds, we can pay for all of our significant equipment expenses in FY23. With regard to how we have these unspent funds, often also called salary savings, we have an opening in Finance and many openings in the Police Department. We continue to recruit in the Police department and have hired some amazing certified officers in 2022. We also have new police officer joining the academy in the Spring. But we continue to have unfilled positions in that department.

Those salary savings total \$408,233 for the first half of fiscal year 2022. This will be used for the following:

Item	Amount	General Ledger Code
Fire – Ladder Truck	\$93,507	10-221-331-000
Fire & Police - Simulcast Radio Towers	50,205	10-271-320-0100
Fire – Public Safety Serve Update	\$22,333	10-271-320-0200
Parks and Rec - Zamboni Payment	\$25,001	10-530-331-0000
Parks and Rec – RealIce System	\$8,462	10-530-331-0000
Parks and Rec – Mower Replacement and Tuck Repair	\$60,000	10-921-521-0100
Public Works- Highway Trucks	\$71,494	10-321-331-0000
Police – Speed Trailer and TruNarc	\$32,520	10-211-331-0100
Police – Public Safety Server	\$22,333	10-211-330-0000
Dispatch – Public Safety Server	\$22,333	10-271-320-0200

Finally, we will be purchasing one marked and one unmarked fully fit up costing \$105,000, using reserves – moving that out of the FY23 operating budget.

This plan not only keeps the high level of safety and services that we all aim to provide to our residents and community stakeholders; it reduces the use of unassigned funds and revenue generated by taxes. That is discussed in Section 3.

2. New or Revised Staffing

Hartford is significantly understaffed for the physical size, population and provided services. This means that there is little to no capacity for staff to refine processes, innovate, or bring up new services and initiatives. In addition, understaffing opens the Town to risks as staff process more, and more complex, workplans each year. A town is only as good as the people running it and the systems that support them. Below lays out the staffing positions that will be used to provide enhance services in Public Works, Parks

and Recreation, Fire Department and Police Department. There are also staffing positions that provide internal service work to ensure that the Town is efficient and mitigates risks in our financial reporting, human resources, and information technology work areas.

Information Technology Staffing

Since at least 2017, the Town has identified a risk in operations – our Information Technology (IT) department is only staffed by one person. This opens the Town up to risks of knowledge and process loss. In other words, we have no other Town employee that has significant knowledge and skills to act as back up for scheduled or unscheduled absences. This leaves the Town vulnerable to continuing operations in this vital area. This includes everything from a unresponsive printer in Planning to an equipment failure in our Emergency Communications Center that disrupts our ability to dispatch 911 calls. The town also is responsible for compliance when it comes to sensitive data hosting for police cases, sometimes going back decades. This is all being done currently by our one IT Director. We currently maintain and operate, all on our own, the most robust locally housed computer aided dispatch system in the state of Vermont. This system handles calls for multiple towns, not just Hartford. Adding a second person to serve as helpdesk would allow for the proper support the system needs from the IT Director to operate at the most efficient functionality.

Secondly, our current staffing presents a risk to the Town in maintaining strong cybersecurity controls. Cybersecurity is the protection of computer systems and networks from information disclosure, theft, or damage. There are at least thirteen common attacks that IT systems like Hartford can face from attackers – all in an effort to get our data. The Town holds a significant amount of sensitive information including personal identifying information like social security numbers and addresses that could be used to steal someone’s identity. But providing additional, cost-effective helpdesk services, the IT Director can continue to proactively address the Town’s cyber security and IT infrastructure needs.

IT Helpdesk Technician

Proposed Annual Salary and Benefits:	\$68,951.31
Less Current Annual Costs:	\$0
Total Annual Additional Cost:	\$68,951.31

Parks and Recreation Staffing

Parks and Recreation has seen a significant increase in class enrollment over the last few years. For example, our February 2022 Day Camp filled in mere minutes and has a wait list that could nearly fill a second section of camp. Currently, we staff programs with two seasonal inter positions as well as other seasonal staffing and individual program staffing. However, we have struggled to increase programmatic offering using this model and it can be a struggle to find consistent qualified staff over multiple seasons.

Therefore, we are combining these seasonal positions into one full-time position. This Recreation Specialist will provide additional programming and capacity at our already popular programs. We anticipate that a portion of their cost will be balanced with increased revenue from recreation programming.

Recreation Specialist

Proposed Annual Salary and Benefits:	\$53,836.32
Less Current Annual Costs, Including Revenue Increases:	\$54,000.00
Total Annual Additional Cost:	-\$163.68

Similarly, we have typically provided additional services to our parks and facilities through four part-time seasonal positions. These positions provide maintenance and operations assistance to our parks and arena. We anticipate that they will also provide these services to the pool when it opens. Because these are seasonal positions, we must advertise and hire for them each year. This has led to an increase in time for the department and human resources. It also has led to inconsistencies in hiring – while one year we may have enough applicants, in other years we struggle to find enough help. It also does not allow us to have a consistent staff member who knows more and more about their job over time, increasing their knowledge and skills. Also, we have recently been able to get two current employees certified as Aquatic Facility Operators, which will take on operational duties currently identified in the Contractor Services line of the pool budget. This will reduce the contracted service line for a skillset we are unsure we can obtain contractually and save operational funds.

Therefore, we are combining these part-time seasonal positions into one full time permanent position. Overall, the plan provides stability in labor duties at Maxfield, WABA, the pool and other park areas.

Park Laborer

Proposed Annual Salary and Benefits:	\$53,836.32
Less Current Annual Costs:	\$47,640.00
Total Annual Additional Cost:	\$6,196

Town Manager’s Group Staffing

As the Town has grown, so have our needs to ensure that we properly administer Human Resources functions across the town. Currently, one staff member serves the Town as both Human Resources Director, a Department Head position, and Executive Assistant to the Town Manager. The Director position entails personnel law, employment regulations, benefit contracts, recruitment and training of personnel, budgeting, and serves as public information officer to the emergency operations center when activated. As the Executive Assistant she provides counsel to the Town Manager, meets with stakeholders, provides guidance on multiple statutory and Charter matters, represents the Town Manager as needed, produces the Town Report, and handles risk management and Town insurances.

There are multiple operational and administrative tasks necessitated by this work: onboarding, benefit enrollment and changes, claims management, retiree benefit accounting, annual federal reporting and accruals, and property coverage renewals, for example.

As the Human Resources position was elevated to a Director role, and the role of Executive Assistant broadened, the operational and administrative responsibilities have not lessened. The sum of these job requirements requires an HR/Benefits Technician on a part-time basis, allowing a careful individual to fulfill regulatory requirements and necessary professional record-keeping of over 100 full- and part-time staff members.

Benefits Technician (Part-Time)

Proposed Annual Salary and Benefits:	\$20,991.75
Less Current Annual Costs:	\$0
Total Annual Additional Cost:	\$20,991.75

Fire Department Staffing

In early 2021, the Fire Department opened Station 2 to better serve the more western residents of Hartford, including those in the villages of Quechee and West Hartford. This pilot project used an existing building and a mobile home to provide services using our existing firefighter staffing. Station 2 was staffed when five firefighters were on duty. If, due to time off, we do not have five on shift, Station 2 is not operational. In the first 144 days of the study, Station 2 reduced call response time by 5:44 minutes, responded to 188 calls with Station 2 open 74.4% of that time. Overall call volume for fire and emergency medical services in Hartford have risen by 21 percent in the last three years. Chief Cooney proposed two options to the Board in November. One option increased overtime while also acknowledging that staff were becoming burned out and that overtime funding did not guarantee that there would be sufficient staff to open the station at all times. The second option was to permanently hire four new firefighters to allow adequate staffing to maintain five firefighters on-duty, thereby Station 2 could remain open permanently. The goal of four firefighters on duty at Station 1 and two on duty at Station 2. Allowing a fire and/or EMS emergency response available from both stations.

While any additional full-time staff will help alleviate some of the significant overtime used to staff Station 2, it would not completely address permanent staffing of Station 2 and would still require filling any vacancy on two shifts with overtime to maintain Station 2 staffing. The addition of four firefighters adds one firefighter to each of the four shifts. Now with six firefighters assigned to each shift the department can have one vacancy occur without the need to fill with overtime to maintain Station 2 open. It would allow staff to have a consistent home station and ensure that there was coverage for other overtime needs throughout the year in the Fire Department.

Four Firefighters

Proposed Annual Salary and Benefits:	\$345,208.00
Less Current Annual Costs:	\$0
Total Annual Additional Cost:	\$345,208.00

Hartford does not have sufficient staffing to maintain the fleet. Best practices indicate that towns with similar sized fleets should have four mechanics on staff to perform regular maintenance and emergency repairs. Hartford has one. This position, funded 65% by Fire and 35% by Police will focus on vehicles used by those departments. Most Police and Fire vehicles are highly specialized equipment that must be properly maintained and repaired to perform the work that we require. At times, with our current staffing, Department Heads must make difficult decisions on what vehicles must be repaired first to ensure public health and safety.

The below amounts represent the full cost of this position. It's split 65/35 between Fire and Police.

Public Safety Mechanic

Proposed Annual Salary, Benefits and required Insurance:	\$108,375.38
Less Current Annual Costs:	\$0
Total Annual Additional Cost:	\$108,375.08

Public Works Staffing

In order to provide enhanced services to the Hartford community and maintain our vast network of roadways, we have included two new full-time highway equipment operators and two seasonal public works laborer positions. The highway equipment operators maintain our roadways in both summer and winter. These new positions will allow us to shorten plowing routes in the winter and provide more frequent plowing services during and after storms. In the summer, these positions work to repair and improve our roadways, implement small projects, and remain responsive to the increasing demands of State of Vermont regulations. The two additional employees bring us closer to common staffing levels for Highway crews around the State.

The seasonal public works laborer positions will allow us to increase our maintenance and beautification during the summer. This will include tasks such as painting curbs and hydrants, cleaning and repairing sidewalks, completing minor repairs in our public spaces, historic cemeteries, and town-owned buildings. This entry-level position will allow those new or returning to the workforce to gain valuable skills as well.

Combined, these positions will allow Public Works to increase their service levels across the Town in multiple areas providing a cleaner, more comfortable Hartford for everyone.

Two Highway Equipment Operators

Proposed Annual Salary and Benefits:	\$135,000
Less Current Annual Costs:	\$0
Total Annual Additional Cost:	\$135,000

Two part-time seasonal Public Works Laborer

Proposed Annual Salary and Benefits:	\$25,000
Less Current Annual Costs:	\$0
Total Annual Additional Cost:	\$25,000

Public Works processes between 160 and 200 complex invoices, purchase orders, and other accounting transactions each month. These transactions regularly require compliance with state funding provisions in order to properly receive reimbursement for project costs.

In order to ensure that these transactions are completed accurately and completely, Public Works needs an accounting professional to manage this work flow. Unintentional errors and omissions could jeopardize our current and future funding as well as our reputation with area contractors. In addition, by hiring an accounting professional, this provides additional time for departmental leadership to focus their expertise on major projects and modernizing practices.

3. Effect on the Tax Rate

We discussed in section one, these changes have a positive effect beyond providing enhanced external services and strengthening our internal processes. It lowers the use of the unassigned fund and the amount to be raised from taxes. The tables below provide a summary of the changes.

	December 2021	January 2022 Revision
Appropriations	\$19,054,743.67	\$18,507,437.07
Tax Revenue	\$14,934,416.67	\$14,808,756.07
Unassigned Fund Usage	\$1,421,694	\$1,000,000

As presented above, this would leave a balance of \$2,029,374 in the unassigned fund. The tax on a home valued at \$250,00 is \$6,395 assuming the education rate stays the same. It represents an increase of \$72.75 from FY22.

The Board does have the option of increasing the use of the unassigned fund to a higher number, which would result in a lower amount to be raised by taxes. Some scenarios are provided below. However, these are both risky moves in that we rely on the unassigned fund balance for cash flow purposes at the beginning of the Fiscal Year each year. Dedicating this amount of the unassigned fund balance could result in us having very low cash flow in July and August.

Alternative 1:

UA Fund Usage	\$1,250,000
Tax Revenue	\$14,558,804.27

This scenario leaves an unassigned fund balance of \$1,779,374. The tax on a home valued at \$250,00 is \$6,350 assuming the education rate stays the same. It represents an increase of \$28.50 from FY22.

Alternative 2:

UA Fund Usage	\$1,500,000
Tax Revenue	\$14,308,804.07

This scenario leaves an unassigned fund balance of \$1,529,374. The tax on a home valued at \$250,00 is \$6,305 assuming the education rate stays the same. It represents a decrease of \$15.75 from FY22.

The Finance Director also provided a scenario that relies on American Rescue Plan Act funding for the \$150,000 in sidewalks and \$225,000 in funding the VA Cutoff Road bridge and reduces the burden on the unassigned fund. However, this would require the Board to formally make this decision closer to the end of fiscal year 2022. We also need to be aware that there are significant amounts of infrastructure funding coming from the Federal infrastructure that we can leverage so we may not end up using ARPA funds but another state or federal funding stream. If you'd like us to present the detailed numbers for this option, we will have them available on Monday evening.

In conclusion, these proposals allow the Town to increase services in Public Works, Parks and Recreation, and the Fire Department, while also strengthening internal operations to provide more efficient services and mitigate internal control risks. It also reduces the tax rate for FY23 from the December 14, 2021 proposal.

Upon discussion and agreement at tonight's meeting, we will bring forth the formal motions Tuesday night so we can finalize the warrant for the Town Meeting cycle.

		1 Original FYE 2023	2 REVISED FYE 2023
General Fund			
Taxes			
10-030-100-0100	CURRENTYEARTAXES	14,934,416.67	14,808,756.07
10-030-200-0100	PAYMENTS IN LIEU OF TAXES	106,400.00	106,400.00
10-030-200-0200	STATE CURRENT USE PAYMENTS	89,700.00	89,700.00
10-030-300-0100	INTEREST - CURRENT TAXES	28,256.00	28,256.00
10-030-300-0200	DELINQUENT TAX PENALTY	46,000.00	46,000.00
10-030-300-0300	DELINQUENT TAX INTEREST	138,500.00	138,500.00
Taxes Total		15,343,272.67	15,217,612.07
Permits & licenses			
10-040-100-0100	LIQUOR/TOBACCO LICENSES	4,000.00	4,000.00
10-040-200-0100	MARRIAGE/CIVIL UNION LICENSES	6,000.00	6,000.00
10-040-200-0200	DOG LICENSES	7,500.00	7,500.00
Permits & licenses Total		17,500.00	17,500.00
Intergovernmental revenues			
10-050-174-0500	VALUATION - REAPPRAISAL/TRAINII	5,500.00	5,500.00
10-050-325-0500	HIGHWAY - GENERAL STATE AID	268,000.00	268,000.00
10-050-531-0505	AMTRACK MOU	21,771.00	21,771.00
Intergovernmental revenues Total		295,271.00	295,271.00
Charges for services			
10-060-151-0100	TOWN CLERK - FEES	90,000.00	90,000.00
10-060-151-0300	TOWN CLERK - DMV FEES	350.00	350.00
10-060-171-0100	FINANCE - SCHOOL ADMIN FEES	8,510.00	8,510.00
10-060-211-0200	POLICE - ACCIDENT REPORTS	7,000.00	7,000.00
10-060-211-0300	POLICE - ALARMS	5,000.00	5,000.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-060-211-0400	POLICE - FINGERPRINTING	4,000.00	4,000.00
10-060-211-0600	POLICE - SALE OF MISC EQUIP	5,000.00	5,000.00
10-060-211-0700	POLICE - MISCELLANEOUS	1,000.00	1,000.00
10-060-221-0100	FIRE - ALARMS	33,750.00	33,750.00
10-060-221-0200	FIRE - REPORTS	100.00	100.00
10-060-221-0300	FIRE PREVENTION	90,000.00	90,000.00
10-060-221-0700	FIRE - REIMBURSEMENTS	1,000.00	1,000.00
10-060-231-0100	AMBULANCE - SERVICES	590,000.00	590,000.00
10-060-231-0200	AMBULANCE - CONTRACTS	37,400.00	37,400.00
10-060-231-0300	AMBULANCE - REPORTS	50.00	50.00
10-060-271-0100	DISPATCH - DISPATCHING FEES	457,800.00	457,800.00
10-060-271-0200	DISPATCH - TOWER RENTAL	4,000.00	4,000.00
10-060-325-0100	HIGHWAY - DRIVEWAY/WEIGHT PEF	1,500.00	1,500.00
10-060-325-0200	HIGHWAY - SALE OF GAS	3,000.00	3,000.00
10-060-325-0700	HIGHWAY - MISCELLANEOUS	2,000.00	2,000.00
10-060-512-0100	REC - SWIMMING PROGRAM	50,000.00	50,000.00
10-060-514-0100	REC - YOUTH PROGRAMS	235,000.00	235,000.00
10-060-515-0100	REC - ADULT PROGRAMS	15,000.00	15,000.00
10-060-516-0100	REC - SPECIAL EVENTS	23,100.00	23,100.00
10-060-518-0000	WABA - GROUP ICE RENTAL	68,000.00	68,000.00
10-060-518-0100	WABA - HYHA ICE RENTAL	90,000.00	90,000.00
10-060-518-0200	WABA - REC/PUBLIC ICE RENTAL	25,000.00	25,000.00
10-060-518-0301	WABA - NON ICE SEASONAL RENTA	1,500.00	1,500.00
10-060-518-0410	Concession - Skate Rental & Sharpenii	5,000.00	5,000.00
10-060-518-0600	Maxfield revenues	3,000.00	3,000.00
10-060-521-0810	Park Rent	1,200.00	1,200.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-060-621-0100	ZONING - PERMITS	19,000.00	19,000.00
10-060-621-0200	ZONING - ZBA APPLICATIONS	1,900.00	1,900.00
10-060-622-0100	PLANNING - SITE PLAN	4,000.00	4,000.00
10-060-622-0200	PLANNING - SUBDIVISION	1,400.00	1,400.00
10-060-622-0300	PLANNING - MASTER PLAN	465.00	465.00
Charges for services Total		1,885,025.00	1,885,025.00
Fines & forfeits			
10-070-211-0500	JUDICIAL FINES - STATE	7,000.00	7,000.00
10-070-211-0510	TOWN PARKING FINES	100.00	100.00
Fines & forfeits Total		7,100.00	7,100.00
Other revenues			
10-080-100-0100	INTEREST ON DEPOSITS	45,220.00	45,220.00
10-080-200-0100	MUNICIPAL BUILDING RENTS	1,000.00	1,000.00
10-080-200-0200	SENIOR CENTER RENT	4,500.00	4,500.00
10-080-200-0400	LAND RENT	19,161.00	19,161.00
10-080-500-0700	MISCELLANEOUS	15,000.00	15,000.00
Other revenues Total		84,881.00	84,881.00
Transfers In			
10-090-111-0100	TRANSFER FROM FUND BALANCE	1,421,694.00	1,000,000.00
Transfers In Total		1,421,694.00	1,000,000.00
General Fund Total		19,054,743.67	18,507,389.07
Grand Total:		19,054,743.67	18,507,389.07

1
Original
FYE 2023

2
REVISED
FYE 2023

General Fund

SB -Selectboard

10-111-101-0000	SB - SALARIES	38,250.00	38,250.00
10-111-210-0000	TOWN FICA	2,892.00	2,892.00
10-111-311-0000	TRAVEL & MEETINGS	100.00	100.00
10-111-312-0000	ADVERTISING	5,000.00	5,000.00
10-111-315-0000	RECRUITMENT & TRAINING	9,000.00	9,000.00
10-111-323-0000	MATERIAL & SUPPLIES	500.00	500.00
10-111-418-0000	PROPERTY & LIABILITY INSURANCE	12,425.00	0.00

Narrative for Column # 2

MOVED TO 10-811-418-0000

SB -Selectboard Total

68,167.00 **55,742.00**

BC -Boards and Commissions

10-115-101-0105	SISTER CITY COMMITTEE	6,000.00	6,000.00
10-115-101-0200	TREE BOARD	200.00	200.00
10-115-101-0201	TREE WARDEN	17,500.00	17,500.00
10-115-101-0600	TOWN MEETING COMMITTEE	5,000.00	5,000.00
10-115-418-0000	PROPERTY & LIABILITY INSURANCE	48.00	0.00

Narrative for Column # 2

moved to 10-811-418-0000

BC -Boards and Commissions Total

28,748.00 **28,700.00**

TM -Administrative Manager

10-121-101-0100	TM - MANAGER SALARY	80,502.24	80,502.24
10-121-101-0200	EXECUTIVE ASSISTANT SALARY	90,708.80	90,708.80
10-121-101-0300	ADMINISTRATIVE ASSISTANT SALA	31,402.33	31,402.33
10-121-101-0350	PT Benefits Technician	19,500.00	19,500.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-121-101-0355	Environmental Sustainability Coordinat	56,306.12	39,415.00
	<i>Narrative for Column # 2</i>		
	70% GF 30% enterprise funds (6% each)		
10-121-120-0000	OVERTIME	4,000.00	4,000.00
10-121-210-0000	TOWN FICA	21,299.08	21,299.08
10-121-220-0000	HEALTH INSURANCE	31,313.49	31,313.49
10-121-220-0100	HEALTH INS(EMPLOYEE SHARE)	-4,697.02	-4,697.02
10-121-225-0000	HRA/CHOICECARE CARD	5,443.75	5,443.75
10-121-230-0000	DENTAL	4,414.88	4,414.88
10-121-240-0000	LIFE INSURANCE	473.21	473.21
10-121-250-0000	WORKERS COMP	4,697.00	1,328.00
10-121-260-0000	RETIREMENT	22,008.15	22,008.15
10-121-270-0000	AD&D	14.07	14.07
10-121-311-0000	TRAVEL & MEETINGS	500.00	500.00
10-121-312-0000	ADVERTISING	2,000.00	2,000.00
10-121-313-0000	MEMBERSHIP DUES	15,000.00	15,000.00
10-121-314-0000	BOOKS & PERIODICALS	300.00	300.00
10-121-315-0000	RECRUITMENT & TRAINING	1,100.00	1,100.00
10-121-318-0000	CONTRACT SERVICES	54,000.00	54,000.00
10-121-318-0600	CONTRACT SERVICES - PARKING R	4,800.00	4,800.00
10-121-318-0610	CONTRACT SERVICES - TRAFFIC C	22,000.00	22,000.00
10-121-320-0000	EQUIP OPERATION/MAINT-OFFICE	3,600.00	3,600.00
10-121-322-0000	POSTAGE	1,200.00	1,200.00
10-121-323-0000	MATERIAL & SUPPLIES	5,000.00	5,000.00
10-121-324-0000	TELEPHONE	3,384.00	3,384.00
10-121-340-0000	EMPLOYEE AWARDS BANQUET	11,875.00	11,875.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-121-418-0000	PROPERTY & LIABILITY INSURANCE	32,034.00	0.00
	<i>Narrative for Column # 2</i> MOVED TO 10-811-418-0000		
10-121-418-0100	RETIREE HEALTH INSURANCE	22,319.00	22,319.00
TM -Administrative Manager Total		546,498.10	494,203.98
TC - Election Administration			
10-131-101-0000	TC - SALARIES	17,150.00	17,150.00
10-131-210-0000	TOWN FICA	1,312.00	1,312.00
10-131-312-0000	ADVERTISING	450.00	450.00
10-131-318-0000	CONTRACTED SERVICES	3,500.00	3,500.00
10-131-323-0000	MATERIALS & SUPPLIES	8,250.00	8,250.00
10-131-418-0000	PROPERTY & LIABILITY INSURANCE	115.00	0.00
	<i>Narrative for Column # 2</i> MOVED TO 10-811-418-0000		
TC - Election Administration Total		30,777.00	30,662.00
LEG -Advice & Litigation			
10-141-318-0000	TM - CONTRACTED SERVICES	50,000.00	50,000.00
LEG -Advice & Litigation Total		50,000.00	50,000.00
TC-Vital Statistics			
10-151-101-0000	TC - SALARIES	128,986.00	128,986.00
10-151-210-0000	TOWN FICA	9,867.43	9,867.43
10-151-220-0000	HEALTH INSURANCE	17,446.00	17,446.00
10-151-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,616.90	-2,616.90
10-151-225-0000	HRA/CHOICECARE CARD	3,650.00	3,650.00
10-151-230-0000	DENTAL	863.52	863.52
10-151-240-0000	LIFE INSURANCE	424.95	424.95

		1 Original FYE 2023	2 REVISED FYE 2023
10-151-250-0000	WORKERS COMP	387.50	645.00
10-151-260-0000	RETIREMENT	10,963.81	10,963.81
10-151-270-0000	AD&D	13.11	13.11
10-151-311-0000	TRAVEL & MEETINGS	325.00	325.00
10-151-312-0000	ADVERTISING	350.00	350.00
10-151-313-0000	MEMBERSHIP DUES	100.00	100.00
10-151-316-0000	STATE PAYMENT - LICENSES	10,000.00	10,000.00
10-151-318-0000	CONTRACTED SERVICES	8,934.00	8,934.00
10-151-320-0000	EQUIP OPERATION/MAINT-OFFICE	575.00	575.00
10-151-322-0000	POSTAGE	4,750.00	4,750.00
10-151-323-0000	MATERIAL & SUPPLIES	7,500.00	7,500.00
10-151-324-0000	TELEPHONE	1,872.00	1,872.00
10-151-418-0000	PROPERTY & LIABILITY INSURANCE	546.00	0.00
	<i>Narrative for Column # 2</i>		
	MOVED TO 10-811-418-0000		
10-151-418-0100	Retirees	4,673.00	4,673.00
TC-Vital Statistics Total		209,610.42	209,321.92
TH -Municipal Offices			
10-161-318-0000	CONTRACTED SERVICES	42,500.00	42,500.00
10-161-321-0000	REPAIRS & MAINT	7,500.00	7,500.00
10-161-323-0000	MATERIAL & SUPPLIES	1,995.00	1,995.00
10-161-328-0000	WATER	998.00	998.00
10-161-329-0000	ELECTRICITY	28,000.00	28,000.00
10-161-418-0000	PROPERTY & LIABILITY INSURANCE	13,405.00	0.00
	<i>Narrative for Column # 2</i>		
	MOVED TO 10-811-418-0000		

		1 Original FYE 2023	2 REVISED FYE 2023
TH -Municipal Offices Total		94,398.00	80,993.00
FIN -Financial Management			
10-171-101-0000	FIN - SALARIES	290,086.00	290,086.00
10-171-120-0000	OVERTIME	1,500.00	1,500.00
10-171-210-0000	TOWN FICA	22,192.00	22,192.00
10-171-220-0000	HEALTH INSURANCE	71,552.00	71,552.00
10-171-220-0100	HEALTH INS(EMPLOYEE SHARE)	-12,627.00	-12,627.00
10-171-225-0000	HRA/CHOICECARE CARD	12,858.00	12,858.00
10-171-230-0000	DENTAL	5,665.00	5,665.00
10-171-240-0000	LIFE INSURANCE	1,002.00	1,002.00
10-171-250-0000	WORKERS COMP	3,208.00	1,453.00
10-171-260-0000	RETIREMENT	23,298.00	23,298.00
10-171-270-0000	AD&D	23.00	23.00
10-171-311-0000	TRAVEL & MEETINGS	3,000.00	3,000.00
10-171-313-0000	MEMBERSHIP DUES	400.00	400.00
10-171-314-0000	BOOKS & PERIODICALS	250.00	250.00
10-171-315-0000	RECRUITMENT & TRAINING	750.00	750.00
10-171-318-0000	CONTRACTED SERVICES	17,500.00	17,500.00
10-171-318-0100	TREASURER'S EXPENSE	2,000.00	2,000.00
10-171-320-0000	EQUIP OPERATION/MAINT-OFFICE	500.00	500.00
10-171-322-0000	POSTAGE	8,500.00	8,500.00
10-171-323-0000	MATERIAL & SUPPLIES	3,000.00	3,000.00
10-171-324-0000	TELEPHONE	3,600.00	3,600.00
10-171-330-0000	OFFICE EQUIPMENT	1,500.00	1,500.00
10-171-418-0000	PROPERTY & LIABILITY INSURANCE	250.00	0.00

		1 Original FYE 2023	2 REVISED FYE 2023
MOVED TO 10-811-418-0000			
10-171-418-0100	RETIREE HEALTH INSURANCE	20,994.00	20,994.00
FIN -Financial Management Total		481,001.00	478,996.00
FIN-Auditing			
10-173-318-0000	AUD - CONTRACTED SERVICES	42,000.00	42,000.00
FIN-Auditing Total		42,000.00	42,000.00
ASE-Valuation			
10-174-101-0000	ASE - SALARIES	127,238.00	127,238.00
10-174-210-0000	TOWN FICA	9,734.00	9,734.00
10-174-220-0000	HEALTH INSURANCE	48,344.00	48,344.00
10-174-220-0100	HEALTH INS(EMPLOYEE SHARE)	-7,252.00	-7,252.00
10-174-225-0000	HRA/CHOICECARE CARD	6,950.00	6,950.00
10-174-230-0000	DENTAL	3,062.00	3,062.00
10-174-240-0000	LIFE INSURANCE	431.00	431.00
10-174-250-0000	WORKERS COMP	2,145.00	637.00
10-174-260-0000	RETIREMENT	10,815.00	10,815.00
10-174-270-0000	AD&D	12.95	12.95
10-174-311-0000	TRAVEL & MEETINGS	350.00	350.00
10-174-312-0000	ADVERTISING	200.00	200.00
10-174-313-0000	MEMBERSHIP DUES	1,077.00	1,077.00
10-174-315-0000	RECRUITMENT & TRAINING	2,600.00	2,600.00
10-174-318-0000	CONTRACTED SERVICES	29,489.00	29,489.00
10-174-320-0000	EQUIP OPERATION/MAINT-OFFICE	380.00	380.00
10-174-322-0000	POSTAGE	750.00	750.00
10-174-323-0000	MATERIAL & SUPPLIES	400.00	400.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-174-324-0000	TELEPHONE	1,593.00	1,593.00
10-174-330-0000	OFFICE EQUIPMENT	500.00	500.00
10-174-418-0000	PROPERTY & LIABILITY INSURANCE	909.00	0.00
	<i>Narrative for Column # 2</i>		
	MOVED TO 10-811-418-0000		
10-174-418-0100	RETIREE HEALTH INSURANCE	9,346.00	9,346.00
ASE-Valuation Total		249,073.95	246,656.95
DEL -Tax Collection			
10-175-101-0000	SALARIES	16,908.89	16,908.89
10-175-210-0000	TOWN FICA	1,293.53	1,293.53
10-175-220-0000	HEALTH INSURANCE	3,053.05	3,053.05
10-175-220-0100	Health Insurance - Employee Share	-457.96	-457.96
10-175-225-0000	HRA/CHOICECARE CARD	638.75	638.75
10-175-230-0000	DENTAL	151.12	151.12
10-175-240-0000	LIFE INSURANCE	52.78	52.78
10-175-250-0000	WORKERS COMP	238.76	85.00
10-175-260-0000	RETIREMENT	1,437.26	1,437.26
10-175-270-0000	AD&D	1.20	1.20
10-175-318-0000	CONTRACTED SERVICES	3,000.00	3,000.00
10-175-322-0000	POSTAGE	2,280.00	2,280.00
10-175-323-0000	MATERIAL & SUPPLIES	190.00	190.00
10-175-418-0000	PROPERTY & LIABILITY INSURANCE	109.00	0.00
	<i>Narrative for Column # 2</i>		
	MOVED TO 10-811-418-0000		
DEL -Tax Collection Total		28,896.38	28,633.62
IT -Information Technology			

		1 Original FYE 2023	2 REVISED FYE 2023
10-181-101-0000	SALARIES	170,203.94	170,203.94
10-181-210-0000	TOWN FICA	11,071.85	11,071.85
10-181-220-0000	HEALTH INSURANCE	19,838.47	19,838.47
10-181-220-0100	Health Insurance - Employee Share	-1,308.46	-1,308.46
10-181-225-0000	HRA/CHOICECARE CARD	3,650.00	3,650.00
10-181-230-0000	DENTAL	863.52	863.52
10-181-240-0000	LIFE INSURANCE	480.06	480.06
10-181-250-0000	WORKERS COMP	0.00	852.00
10-181-260-0000	RETIREMENT	12,302.05	12,302.05
10-181-270-0000	AD&D	15.72	15.72
10-181-311-0000	TRAVEL & MEETINGS	500.00	500.00
10-181-315-0000	RECRUITMENT & TRAINING	5,000.00	5,000.00
10-181-318-0000	CONTRACTED SERVICES	122,600.00	122,600.00
10-181-318-0100	Contracted Services - Managed	22,014.00	22,014.00
10-181-323-0000	MATERIAL & SUPPLIES	250.00	250.00
10-181-324-0000	TELEPHONE	1,400.00	1,400.00
10-181-330-0000	OFFICE EQUIPMENT	1,000.00	1,000.00
10-181-331-0000	DEPARTMENT EQUIPMENT	5,000.00	5,000.00
10-181-418-0000	PROPERTY & LIABILITY INSURANCE	606.00	0.00
	<i>Narrative for Column # 2</i>		
	MOVED TO 10-811-418-0000		
IT -Information Technology Total		375,487.15	375,733.15
HPD-Police Services			
10-211-101-0001	SALARIES - MECHANIC	24,737.00	24,737.00
10-211-102-0000	SALARIES - POLICE CHIEF	222,884.00	222,884.00
10-211-103-0001	SALARIES - LIEUTENANT	84,434.00	84,434.00

		¹ Original FYE 2023	² REVISED FYE 2023
10-211-104-0000	SALARIES-SERGEANT	393,160.25	393,160.25
10-211-105-0001	SALARIES - CORPORAL	334,439.30	334,439.30
10-211-107-0000	SALARIES-PATROLMAN	589,157.00	589,157.00
10-211-109-0000	SALARIES-ADMIN ASST	50,686.00	50,686.00
10-211-112-0001	SALARIES - EDUCATION INCENTIVE	22,500.00	22,500.00
10-211-116-0000	SALARIES-HOLIDAY PAY	126,169.00	126,169.00
10-211-120-0000	OVERTIME	140,000.00	140,000.00
10-211-210-0000	TOWN FICA	128,099.00	128,099.00
10-211-220-0000	HEALTH INSURANCE	341,023.48	341,023.48
10-211-220-0100	HEALTH INS(EMPLOYEE SHARE)	-49,466.02	-49,466.02
10-211-225-0000	HRA/CHOICECARE CARD	49,796.25	49,796.25
10-211-230-0000	DENTAL	25,578.91	25,578.91
10-211-240-0000	LIFE INSURANCE	6,230.70	6,230.70
10-211-250-0000	WORKERS COMP	166,777.00	144,444.00
10-211-260-0000	RETIREMENT	134,859.00	134,859.00
10-211-270-0000	AD&D	217.35	217.35
10-211-311-0000	TRAVEL & MEETINGS	6,000.00	6,000.00
10-211-312-0000	ADVERTISING	1,800.00	1,800.00
10-211-313-0000	MEMBERSHIP DUES	1,580.00	1,580.00
10-211-314-0000	BOOKS & PERIODICALS	12,000.00	12,000.00
10-211-315-0000	RECRUITMENT & TRAINING	28,500.00	28,500.00
10-211-318-0000	CONTRACTED SERVICES	33,031.00	33,031.00
10-211-319-0000	EQUIPMENT OPERATION-GAS	34,000.00	34,000.00
10-211-320-0000	EQUIP OPERATION/MAINT-OFFICE	1,350.00	1,350.00
10-211-320-0100	EQUIP OPERATION/COMMUNICATIO	15,300.00	15,300.00
10-211-321-0000	REPAIRS & MAINT-VEHICLES	20,000.00	20,000.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-211-321-0100	REPAIRS & MAINT-BUILDING	7,500.00	7,500.00
10-211-322-0000	POSTAGE	1,500.00	1,500.00
10-211-323-0000	MATERIAL & SUPPLIES	15,000.00	15,000.00
10-211-324-0000	TELEPHONE	17,000.00	17,000.00
10-211-326-0000	PURCHASE UNIFORMS & CLEANING	40,950.00	40,950.00
10-211-327-0000	BUILDING HEAT	10,000.00	10,000.00
10-211-328-0000	WATER	1,300.00	1,300.00
10-211-329-0000	ELECTRICITY	10,000.00	10,000.00
10-211-330-0000	OFFICE EQUIPMENT	22,791.00	22,791.00
	<i>Narrative for Column # 2</i>		
	Axon Evidence.com, Body Camera Video Storage (\$15,291) Replacement and miscellaneous repairs of computer hardware. FYE 2022 savings to cover server upgrade at public safety 1/3rd \$22,333		
10-211-331-0000	DEPARTMENT EQUIPMENT	136,425.00	4,200.00
	<i>Narrative for Column # 2</i>		
	replace 1 marked \$60k and 1 unmarked \$45k both with fit up from reserves- leaving glock replacement \$4,200		
10-211-331-0100	DEPT EQUIP-CAPITAL RESERVE	32,520.00	0.00
	<i>Narrative for Column # 2</i>		
	speed trailer / msg board system \$17,700 and TruNarc testing \$14,820 from FYE 2022 savings		
10-211-418-0000	PROPERTY & LIABILITY INSURANCE	62,626.00	0.00
	<i>Narrative for Column # 2</i>		
	MOVED TO 10-811-418-0000		
10-211-418-0100	RETIREE HEALTH INSURANCE	102,317.00	102,317.00
HPD-Police Services Total		3,404,772.22	3,155,068.22
HFD-Fire Fighting			
10-221-101-0000	SALARIES - CALL FIRE	42,000.00	42,000.00
10-221-101-0001	SALARIES - MECHANIC	45,941.00	45,941.00
10-221-102-0000	SALARY-FIRE CHIEF	118,454.00	118,454.00

		¹ Original FYE 2023	² REVISED FYE 2023
10-221-103-0000	SALARIES-CAPTAIN	339,273.00	339,273.00
10-221-106-0000	SALARIES - LIEUTENANTS	297,814.00	297,814.00
10-221-107-0000	SALARIES-FIREFIGHTER	889,499.00	889,499.00
10-221-108-0000	SALARY-FIRE PREVENTION	106,792.00	106,792.00
10-221-109-0000	Salary - Administrative Assistant	59,428.00	59,428.00
10-221-110-0000	SALARIES-DEPUTY CHIEF	105,619.00	105,619.00
10-221-116-0000	SALARIES-HOLIDAY PAY	110,755.00	110,755.00
10-221-120-0000	OVERTIME	341,747.00	341,747.00
10-221-210-0000	TOWN FICA	187,002.00	187,002.00
10-221-220-0000	HEALTH INSURANCE	408,916.00	408,916.00
10-221-220-0100	HEALTH INS(EMPLOYEE SHARE)	-68,707.00	-68,707.00
10-221-225-0000	HRA/CHOICECARE CARD	60,085.00	60,085.00
10-221-230-0000	DENTAL	35,848.00	35,848.00
10-221-240-0000	LIFE INSURANCE	8,644.00	8,644.00
10-221-250-0000	WORKERS COMP	425,712.00	311,904.00
10-221-260-0000	RETIREMENT	189,173.00	189,173.00
10-221-270-0000	AD&D	573.00	573.00
10-221-311-0000	TRAVEL & MEETINGS	7,000.00	7,000.00
10-221-312-0000	ADVERTISING	250.00	250.00
10-221-313-0000	MEMBERSHIP DUES	1,500.00	1,500.00
10-221-314-0000	BOOKS & PERIODICALS	200.00	200.00
10-221-315-0000	RECRUITMENT & TRAINING	32,758.00	32,758.00
10-221-316-0000	FIRE SAFETY EDUCATION	3,500.00	3,500.00
10-221-317-0000	PERMITS AND LICENSES	100.00	100.00
10-221-318-0000	CONTRACTED SERVICES	79,025.00	79,025.00
10-221-319-0000	EQUIPMENT OPERATION-GAS	22,600.00	22,600.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-221-320-0000	EQUIP OPERATION/MAINT-OFFICE	12,300.00	12,300.00
10-221-320-0100	EQUIP OPERATION-COMMUNICATIC	20,300.00	20,300.00
10-221-321-0000	REPAIRS & MAINT-VEHICLES	39,000.00	39,000.00
10-221-321-0100	REPAIRS & MAINT-BUILDING	25,000.00	25,000.00
10-221-321-0200	REPAIRS & MAINT EMS VEHICLES	18,000.00	18,000.00
10-221-322-0000	POSTAGE	2,000.00	2,000.00
10-221-323-0000	MATERIAL & SUPPLIES	7,200.00	7,200.00
10-221-324-0000	TELEPHONE	23,000.00	23,000.00
10-221-325-0000	REFUNDS	3,000.00	3,000.00
10-221-326-0000	PURCHASE/RENTAL UNIFORMS	19,500.00	19,500.00
10-221-327-0000	BUILDING HEAT	8,000.00	8,000.00
10-221-328-0000	WATER	3,750.00	3,750.00
10-221-329-0000	ELECTRICITY	15,700.00	15,700.00
10-221-330-0000	OFFICE EQUIPMENT	13,700.00	13,700.00
10-221-331-0000	DEPARTMENT EQUIPMENT	150,840.00	23,940.00
<i>Narrative for Column # 2</i>			
Transfer from PPE Reserve (\$90,000),(\$23,940 Station 2 trailer rental), Transfer from Vehicle Reserve Replace Car 2 (\$48,000), FYE 22 Savings 1/3 Public Safety Server (\$22,333) and Ladder Truck Payment (\$93507),			
10-221-331-0100	FIRE SUPPRESSION EQUIPMENT	27,400.00	27,400.00
10-221-331-0200	TECHNICAL/WATER EQUIPMENT	14,000.00	14,000.00
10-221-331-0300	HAZMAT EQUIPMENT	6,950.00	6,950.00
10-221-331-0400	ALARM SYSTEM/EXTINGUISHER MA	7,250.00	7,250.00
10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES	39,700.00	39,700.00
10-221-415-0100	Ambulance Taxes	1,000.00	1,000.00
10-221-418-0000	PROPERTY & LIABILITY INSURANCE	31,363.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			

		1 Original FYE 2023	2 REVISED FYE 2023
10-221-418-0100	RETIREE HEALTH INSURANCE	114,954.00	114,954.00
HFD-Fire Fighting Total		4,455,408.00	4,183,337.00
DISP-Dispatch Services			
10-271-101-0000	SALARIES	608,438.00	608,438.00
10-271-112-0000	TEMPORARY PERSONNEL	50,000.00	50,000.00
10-271-112-0001	Salaries - Education Incentive	3,750.00	3,750.00
10-271-116-0000	HOLIDAY PAY	31,802.00	31,802.00
10-271-120-0000	OVERTIME	42,000.00	42,000.00
10-271-210-0000	TOWN FICA	52,191.00	52,191.00
10-271-220-0000	HEALTH INSURANCE	116,939.00	116,939.00
10-271-220-0100	HEALTH INS(EMPLOYEE SHARE)	-19,313.00	-19,313.00
10-271-225-0000	HRA/CHOICECARE CARD	18,520.00	18,520.00
10-271-230-0000	DENTAL	10,527.00	10,527.00
10-271-240-0000	LIFE INSURANCE	2,632.00	2,632.00
10-271-250-0000	WORKERS COMP	4,449.00	3,680.00
10-271-260-0000	RETIREMENT	54,811.00	54,811.00
10-271-270-0000	AD&D	74.00	74.00
10-271-311-0000	TRAVEL & MEETINGS	1,500.00	1,500.00
10-271-313-0000	MEMBERSHIP DUES	599.00	599.00
10-271-315-0000	RECRUITMENT & TRAINING	2,800.00	2,800.00
10-271-318-0000	CONTRACTED SERVICES	15,901.00	15,901.00
10-271-320-0000	EQUIP OPERATION/MAINT-OFFICE	6,000.00	6,000.00
10-271-320-0100	EQUIP OPERATION-COMMUNICATIC	63,760.00	13,510.00

Narrative for Column # 2

Consolidated Communications/Fairpoint Radio Circuit Antenna Connection (\$5181), Antenna Heat/Propane (\$345), Hanover ELAN Back-Up Communications (\$3184), Inter-PSAP Life Line Connection (\$3600), Non contract Telephone, Radio & CCTV Maintenance/repairs based on the annual average (\$1200), FYE 2022 savings to cover \$50,250 simulcast share servers and communications infrastructure

		1 Original FYE 2023	2 REVISED FYE 2023
10-271-320-0200	EQUIPMENT MAINT - COMPUTER	68,877.00	46,544.00
<i>Narrative for Column # 2</i>			
Spillman CAD/RMS Service Contract (\$35,600), Vermont CAD/RMS/VIBRS (\$2425), RedHat CAD/RMS/VIBRS Interface (\$1041), ESRI CAD GIS Mapping/AVL (\$6100), Non contract Server, Processor and Hardware Maintenance/repairs based on average, Server upgrade per dept. (\$22,333) paid by FYE 2022 savings			
10-271-323-0000	MATERIAL & SUPPLIES	1,800.00	1,800.00
10-271-324-0000	TELEPHONE	6,500.00	6,500.00
10-271-326-0000	UNIFORMS	1,500.00	1,500.00
10-271-329-0000	ELECTRICITY	6,200.00	6,200.00
10-271-331-0000	DEPARTMENT EQUIPMENT	3,500.00	3,500.00
10-271-418-0000	PROPERTY & LIABILITY INSURANCE	3,250.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
10-271-418-0100	RETIREE HEALTH INSURANCE	5,169.00	5,169.00
DISP-Dispatch Services Total		1,164,176.00	1,087,574.00
DPW-Summer Maintenance			
10-311-101-0000	SALARIES	287,620.00	287,620.00
10-311-120-0000	OVERTIME	7,725.00	7,725.00
10-311-210-0000	TOWN FICA	20,932.00	20,932.00
10-311-220-0000	HEALTH INSURANCE	41,376.00	41,376.00
10-311-220-0100	HEALTH INS(EMPLOYEE SHARE)	-12,765.00	-12,765.00
10-311-225-0000	HRA/CHOICECARE CARD	7,700.00	7,700.00
10-311-230-0000	DENTAL	4,182.00	4,182.00
10-311-240-0000	LIFE INSURANCE	1,143.00	1,143.00
10-311-250-0000	WORKERS COMP	23,043.00	23,043.00
10-311-260-0000	RETIREMENT	18,000.90	18,000.90
10-311-270-0000	AD&D	55.90	55.90
10-311-318-0000	CONTRACTED SERVICES	803,000.00	578,000.00

1
Original
FYE 2023

2
REVISED
FYE 2023

Narrative for Column # 2

\$498k paving - \$10k storm drains, \$10k annual mowing contract encumber balance in 311 & 311 at FYE 2022 close to recapture \$225k for paving with any other savings applied to mower.

10-311-318-0100	CONTRACTED SERVICES - CAPITAL	100,000.00	100,000.00
10-311-323-0000	MATERIAL & SUPPLIES	110,000.00	110,000.00
10-311-418-0100	Retiree Health Insurance	4,673.00	4,673.00
DPW-Summer Maintenance Total		1,416,685.80	1,191,685.80

DPW-Winter Maintenance

10-312-101-0000	SALARIES	273,620.00	273,620.00
10-312-120-0000	OVERTIME	59,740.00	59,740.00
10-312-210-0000	TOWN FICA	20,932.00	20,932.00
10-312-220-0000	HEALTH INSURANCE	41,376.00	41,376.00
10-312-220-0100	HEALTH INS(EMPLOYEE SHARE)	-12,765.00	-12,765.00
10-312-225-0000	HRA/CHOICECARE CARD	7,700.00	7,700.00
10-312-230-0000	DENTAL	4,182.00	4,182.00
10-312-240-0000	LIFE INSURANCE	1,143.00	1,143.00
10-312-250-0000	WORKERS COMP	23,043.00	23,043.00
10-312-260-0000	RETIREMENT	18,000.90	18,000.90
10-312-270-0000	AD&D	55.90	55.90
10-312-318-0000	CONTRACTED SERVICES	35,000.00	35,000.00
10-312-323-0000	MATERIAL & SUPPLIES	235,000.00	235,000.00
DPW-Winter Maintenance Total		707,027.80	707,027.80

DPW-Bridge Maintenance

10-313-318-0000	CONTRACTED SERVICES	101,000.00	101,000.00
10-313-323-0000	MATERIALS & SUPPLIES	1,000.00	1,000.00
10-313-418-0000	PROPERTY & LIABILITY INSURANCE	3,000.00	0.00

Narrative for Column # 2

	1 Original FYE 2023	2 REVISED FYE 2023
MOVED TO 10-811-418-0000		
DPW-Bridge Maintenance Total	105,000.00	102,000.00
DPW -Street & Traffic Lighting		
10-314-318-0000 CONTRACTED SERVICES	5,000.00	5,000.00
10-314-323-0000 MATERIAL & SUPPLIES	2,000.00	2,000.00
10-314-329-0000 ELECTRICITY	52,450.90	52,450.90
DPW -Street & Traffic Lighting Total	59,450.90	59,450.90
DPW - Traffic Control		
10-315-318-0000 CONTRACTED SERVICES	20,000.00	20,000.00
10-315-323-0000 MATERIAL & SUPPLIES	5,000.00	5,000.00
DPW - Traffic Control Total	25,000.00	25,000.00
DPW -Sidewalk Maintenance		
10-316-318-0000 CONTRACTED SERVICES	350,000.00	150,000.00
<i>Narrative for Column # 1</i> total includes \$200,000 for parking meters in downtown which will move to a seperate accounting code if budget passes		
<i>Narrative for Column # 2</i> sidewalk No Main from Currier to Church \$150/linear foot. remove parking meters		
10-316-321-0000 REPAIRS & MAINT	5,000.00	5,000.00
10-316-323-0000 MATERIALS AND SUPPLIES	1,000.00	1,000.00
DPW -Sidewalk Maintenance Total	356,000.00	156,000.00
DPW-Equipment Oper & Maint		
10-321-101-0000 SALARIES	70,354.60	70,354.60
10-321-120-0000 OVERTIME	4,500.00	4,500.00
10-321-210-0000 TOWN FICA	5,381.44	5,381.44
10-321-220-0000 HEALTH INSURANCE	19,760.80	19,760.80
10-321-220-0100 HEALTH INS(EMPLOYEE SHARE)	-3,482.00	-3,482.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-321-225-0000	HRA/CHOICECARE CARD	2,975.00	2,975.00
10-321-230-0000	DENTAL	1,574.00	1,574.00
10-321-240-0000	LIFE INSURANCE	254.00	254.00
10-321-250-0000	WORKERS COMP	6,839.84	5,929.00
10-321-260-0000	RETIREMENT	4,924.19	4,924.19
10-321-270-0000	AD&D	10.30	10.30
10-321-311-0000	TRAVEL & MEETINGS	100.00	100.00
10-321-315-0000	RECRUITMENT & TRAINING	100.00	100.00
10-321-317-0000	PERMITS AND LICENSES	100.00	100.00
10-321-318-0000	CONTRACTED SERVICES	17,000.00	17,000.00
10-321-319-0000	EQUIPMENT OPERATION-GAS	103,000.00	103,000.00
10-321-321-0000	REPAIRS & MAINT-VEHICLES	115,000.00	115,000.00
10-321-321-0100	REPAIRS & MAINT-BUILDING	10,000.00	10,000.00
10-321-323-0000	MATERIAL & SUPPLIES	3,000.00	3,000.00
10-321-324-0000	TELEPHONE	1,000.00	1,000.00
10-321-327-0000	BUILDING HEAT	19,785.00	19,785.00
10-321-328-0000	WATER	1,200.00	1,200.00
10-321-329-0000	ELECTRICITY	9,785.00	9,785.00
10-321-331-0000	DEPARTMENT EQUIPMENT	71,494.00	0.00
<i>Narrative for Column # 2</i>			
FYE 2022 savings H5 and H3 lease \$71494, replace loader \$200k with 30K from each fund 50 & fund 60 reserves, 140k from DPW reserves. replace mower \$145k with any additional DPW savings in FYE 2022			
DPW-Equipment Oper & Maint Total		464,656.17	392,251.33
DPW-Highway General			
10-325-101-0000	SALARIES	80,341.59	80,341.59
10-325-210-0000	TOWN FICA	6,146.13	6,146.13

		1 Original FYE 2023	2 REVISED FYE 2023
10-325-220-0000	HEALTH INSURANCE	13,437.34	13,437.34
10-325-220-0100	HEALTH INS(EMPLOYEE SHARE)	-2,402.00	-2,402.00
10-325-225-0000	HRA/CHOICECARE CARD	2,023.00	2,023.00
10-325-230-0000	DENTAL	1,070.32	1,070.32
10-325-240-0000	LIFE INSURANCE	223.52	223.52
10-325-250-0000	WORKERS COMP	6,205.80	6,205.80
10-325-260-0000	RETIREMENT	6,427.33	6,427.33
10-325-270-0000	AD&D	8.98	8.98
10-325-315-0000	RECRUITMENT & TRAINING	1,500.00	1,500.00
10-325-317-0000	PERMITS AND LICENSES	6,000.00	6,000.00
10-325-318-0000	CONTRACT SERVICES	10,000.00	10,000.00
10-325-318-0200	LEGAL SERVICES	5,000.00	5,000.00
10-325-320-0000	EQUIPMENT OPER/MAINT - OFFICE	4,000.00	4,000.00
10-325-322-0000	POSTAGE	200.00	200.00
10-325-323-0000	MATERIAL & SUPPLIES	2,500.00	2,500.00
10-325-324-0000	TELEPHONE	4,000.00	4,000.00
10-325-326-0000	UNIFORMS	15,000.00	15,000.00
10-325-330-0000	OFFICE EQUIPMENT	1,000.00	1,000.00
10-325-331-0000	DEPARTMENT EQUIPMENT	2,400.00	2,400.00
10-325-418-0000	PROPERTY & LIABILITY INSURANCE	32,445.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
10-325-418-0100	RETIREE HEALTH INSURANCE	49,531.00	49,531.00
DPW-Highway General Total		247,058.01	214,613.01
CEM -Cemeteries			
10-341-318-0000	CONTRACTED SERVICES	22,000.00	22,000.00

		1 Original FYE 2023	2 REVISED FYE 2023
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CEM -Cemeteries Total		22,000.00	22,000.00
HEA -Health Inspection			
10-411-101-0000	SALARIES	5,000.00	5,000.00
10-411-210-0000	TOWN FICA	382.50	382.50
10-411-250-0000	WORKERS COMP	21.50	21.50
HEA -Health Inspection Total		5,404.00	5,404.00
COH-Community Health			
10-412-316-0100	APPROP HOME/COMMUNITY HEALT	51,000.00	51,000.00
10-412-316-0200	APPROP VT ASSOC BLIND/VIS IMP	975.00	975.00
10-412-316-0500	APPROP - GOOD BEGINNINGS OF U	4,500.00	4,500.00
10-412-316-0505	APPROP - SPECIAL NEEDS SUPPOR	4,573.00	4,573.00
10-412-316-0510	APPROP - PUBLIC HEALTH COUNCIL	977.00	977.00
COH-Community Health Total		62,025.00	62,025.00
MHS-Mental Health Services			
10-413-316-0100	APPROP HEADREST	7,000.00	7,000.00
MHS-Mental Health Services Total		7,000.00	7,000.00
SEN-Senior Services			
10-421-318-0000	CONTRACTED SERVICES	10,000.00	10,000.00
10-421-318-0100	CONTRACT SERV WR COUNCIL/AGI	83,650.00	83,650.00
10-421-318-0200	CONTRACT SERV SENIOR CTR ADM	24,530.00	24,530.00
10-421-321-0100	REPAIRS & MAINT-BUILD & GROUND	12,770.00	12,770.00
10-421-323-0000	MATERIAL & SUPPLIES	1,633.00	1,633.00
10-421-327-0000	BUILDING HEAT	6,901.00	6,901.00
10-421-328-0000	WATER	1,330.00	1,330.00
10-421-329-0000	ELECTRICITY / GAS	9,313.00	9,313.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-421-418-0000	PROPERTY & LIABILITY INSURANCE	2,703.00	0.00
	<i>Narrative for Column # 2</i> MOVED TO 10-811-418-0000		
SEN-Senior Services Total		152,830.00	150,127.00
LIS-Low Income Services			
10-423-316-0300	APPROP SEVCA	9,000.00	9,000.00
LIS-Low Income Services Total		9,000.00	9,000.00
YAS-Youth & Adult Services			
10-424-316-0100	APPROP FAMILY PLACE	9,500.00	9,500.00
10-424-316-0300	APPROP WINDSOR COUNTY MENTC	4,500.00	4,500.00
10-424-316-0400	APPROP CTR INDEPEND LIVING	845.00	845.00
10-424-316-0500	APPROP WISE	2,000.00	2,000.00
10-424-316-0700	APPROP RSVP-UV-WHITE MTN	800.00	800.00
YAS-Youth & Adult Services Total		17,645.00	17,645.00
GAS-General Appropriated Svcs			
10-425-316-0100	APPROP-ADVANCE TRANSIT	81,750.00	81,750.00
10-425-316-0110	APPROP - COMMUNITY ACCESS TEI	5,000.00	5,000.00
10-425-316-0150	APPROP - TRI-VALLEY TRANSIT	6,800.00	6,800.00
10-425-316-0200	APPROP-HARTFORD HISTORICAL S	10,000.00	10,000.00
10-425-316-0205	APPROP - HARTFORD COMMUNITY	25,000.00	25,000.00
GAS-General Appropriated Svcs Total		128,550.00	128,550.00
PR-Program Administration			
10-511-101-0000	SALARIES	142,076.48	142,076.48
10-511-210-0000	TOWN FICA	10,868.85	10,868.85
10-511-220-0000	HEALTH INSURANCE	40,769.00	40,769.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-511-220-0100	HEALTH INS(EMPLOYEE SHARE)	-6,115.35	-6,115.35
10-511-225-0000	HRA/CHOICECARE CARD	6,950.00	6,950.00
10-511-230-0000	DENTAL	2,351.88	2,351.88
10-511-240-0000	LIFE INSURANCE	508.00	508.00
10-511-250-0000	WORKERS COMP	7,715.00	711.00
10-511-260-0000	RETIREMENT	12,076.50	12,076.50
10-511-270-0000	AD&D	20.60	20.60
10-511-311-0000	TRAVEL & MEETINGS	4,000.00	4,000.00
10-511-312-0000	ADVERTISING	4,600.00	4,600.00
10-511-313-0000	MEMBERSHIP DUES	2,277.00	2,277.00
10-511-315-0000	RECRUITMENT & TRAINING	2,000.00	2,000.00
10-511-318-0000	CONTRACTED SERVICES	9,997.00	9,997.00
10-511-320-0000	EQUIP OPERATION/MAINT-OFFICE	400.00	400.00
10-511-322-0000	POSTAGE	500.00	500.00
10-511-323-0000	MATERIAL & SUPPLIES	1,400.00	1,400.00
10-511-324-0000	TELEPHONE	6,144.00	6,144.00
10-511-330-0000	OFFICE EQUIPMENT	5,800.00	5,800.00
10-511-331-0000	Department Equipment	10,500.00	10,500.00
10-511-418-0000	PROPERTY & LIABILITY INSURANCE	1,894.17	0.00
	<i>Narrative for Column # 2</i>		
	MOVED TO 10-811-418-0000		
10-511-418-0100	Retiree Health Insurance	2,750.00	2,750.00
PR-Program Administration Total		269,483.13	260,584.96
PR-Swim Program			
10-512-101-0000	SALARIES	77,695.50	77,695.50
10-512-210-0000	TOWN FICA	5,943.00	5,943.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-512-250-0000	WORKERS COMP	4,219.00	3,668.00
10-512-315-0000	RECRUITMENT & TRAINING	1,200.00	1,200.00
10-512-318-0000	CONTRACTED SERVICES	30,000.00	30,000.00
10-512-320-0000	EQUIPMENT OPERATION/MAINT	4,500.00	4,500.00
10-512-323-0000	MATERIAL & SUPPLIES	10,000.00	10,000.00
10-512-326-0000	UNIFORMS	1,500.00	1,500.00
10-512-328-0000	WATER	5,000.00	5,000.00
10-512-329-0000	ELECTRICITY	7,000.00	7,000.00
10-512-331-0000	DEPARTMENT EQUIPMENT	1,000.00	1,000.00
10-512-418-0000	PROPERTY & LIABILITY INSURANCE	4,494.92	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PR-Swim Program Total		152,552.42	147,506.50
PR-Youth Program			
10-514-101-0000	SALARIES	190,763.72	190,763.72
10-514-210-0000	TOWN FICA	14,593.42	14,593.42
10-514-220-0000	HEALTH INSURANCE	11,164.55	11,164.55
10-514-220-0100	HEALTH INS(EMPLOYEE SHARE)	-1,308.45	-1,308.45
10-514-225-0000	HRA/CHOICECARE CARD	1,825.00	1,825.00
10-514-230-0000	DENTAL	1,962.96	1,962.96
10-514-240-0000	LIFE INSURANCE	508.00	508.00
10-514-250-0000	WORKERS COMP	10,359.00	9,949.00
10-514-260-0000	RETIREMENT	7,978.91	7,978.91
10-514-270-0000	AD&D	20.60	20.60
10-514-313-0000	MEMBERSHIP DUES	2,171.00	2,171.00
10-514-315-0000	RECRUITMENT & TRAINING	2,300.00	2,300.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-514-318-0000	CONTRACTED SERVICES	69,000.00	69,000.00
10-514-323-0000	MATERIAL & SUPPLIES	19,750.00	19,750.00
10-514-326-0000	UNIFORMS-PURCHASE/LEASE/CLE/	1,500.00	1,500.00
10-514-330-0000	ATHLETIC SUPPLIES	21,550.00	21,550.00
10-514-418-0000	PROPERTY & LIABILITY INSURANCE	1,082.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PR-Youth Program Total		355,220.71	353,728.71
PR - Adult Programs			
10-515-250-0000	WORKERS COMP	461.55	402.00
10-515-318-0000	CONTRACTED SERVICES	8,500.00	8,500.00
10-515-323-0000	MATERIAL & SUPPLIES	1,200.00	1,200.00
10-515-330-0000	ATHLETIC SUPPLIES	1,500.00	1,500.00
10-515-331-0000	DEPARTMENT EQUIPMENT	750.00	750.00
10-515-418-0000	Property Liability Insurance	30.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PR - Adult Programs Total		12,441.55	12,352.00
PR-Community Activities			
10-516-250-0000	Work Comp	461.55	461.55
10-516-312-0000	ADVERTISING	500.00	500.00
10-516-318-0000	CONTRACTED SERVICES	38,600.00	38,600.00
10-516-323-0000	MATERIAL & SUPPLIES	13,000.00	13,000.00
10-516-418-0000	Property Liability Insurance	1,638.73	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			

		1 Original FYE 2023	2 REVISED FYE 2023
PR-Community Activities Total		54,200.28	52,561.55
PR-Parks Maintenance			
10-521-101-0000	SALARIES	109,132.60	109,132.60
10-521-120-0000	OVERTIME	1,500.00	1,500.00
10-521-210-0000	TOWN FICA	8,348.64	8,348.64
10-521-220-0000	HEALTH INSURANCE	19,421.00	19,421.00
10-521-220-0100	HEALTH INS(EMPLOYEE SHARE)	-3,207.45	-3,207.45
10-521-225-0000	HRA/CHOICECARE CARD	4,475.00	4,475.00
10-521-230-0000	DENTAL	1,057.99	1,057.99
10-521-240-0000	LIFE INSURANCE	508.00	508.00
10-521-250-0000	WORKERS COMP	4,943.70	5,222.00
10-521-260-0000	RETIREMENT	7,190.35	7,190.35
10-521-270-0000	AD&D	20.00	20.00
10-521-311-0100	TRAVEL & MEETINGS - GRANTS	2,500.00	2,500.00
10-521-318-0000	CONTRACTED SERVICES	25,000.00	25,000.00
10-521-318-0341	Cemetery	8,000.00	8,000.00
10-521-319-0000	EQUIPMENT OPERATION-GAS	4,000.00	4,000.00
10-521-320-0000	EQUIP OPERATION & MAINT	5,000.00	5,000.00
10-521-321-0000	REPAIRS & MAINT - VEHICLES	6,000.00	6,000.00
10-521-323-0000	MATERIAL & SUPPLIES	14,000.00	14,000.00
10-521-326-0000	UNIFORMS-PURCHASE/LEASE/CLEA	5,500.00	5,500.00
10-521-328-0000	WATER	2,500.00	2,500.00
10-521-329-0000	ELECTRICITY	4,000.00	4,000.00
10-521-418-0000	PROPERTY & LIABILITY INSURANCE	13,376.61	0.00

Narrative for Column # 2

MOVED TO 10-811-418-0000

		1 Original FYE 2023	2 REVISED FYE 2023
10-521-418-0100	RETIREE HEALTH INSURANCE	7,312.00	7,312.00
PR-Parks Maintenance Total		250,578.44	237,480.13
PR-WHCC&L(Building Maint)			
10-524-318-0000	CONTRACTED SERVICES	6,500.00	6,500.00
10-524-321-0100	REPAIRS & MAINT-BUILDING	1,250.00	1,250.00
10-524-323-0100	MATERIAL & SUPPLIES - CUSTODIAL	500.00	500.00
10-524-327-0000	BUILDING HEAT	1,200.00	1,200.00
10-524-329-0000	ELECTRICITY	1,700.00	1,700.00
10-524-418-0000	PROPERTY & LIABILITY INSURANCE	1,082.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PR-WHCC&L(Building Maint) Total		12,232.00	11,150.00
PR-Maxfield Sports - Grounds			
10-527-101-0000	Salaries	16,640.00	16,640.00
10-527-210-0000	Town FICA	1,272.96	1,272.96
10-527-250-0000	Workers Comp	903.56	786.00
10-527-318-0000	CONTRACTED SERVICES	26,000.00	26,000.00
10-527-319-0000	EQUIPMENT OPERATION-GAS	800.00	800.00
10-527-320-0000	EQUIP OPERATION & MAINT	2,200.00	2,200.00
10-527-323-0000	MATERIAL & SUPPLIES	28,000.00	28,000.00
10-527-331-0000	DEPARTMENT EQUIPMENT	19,073.81	19,073.81
10-527-418-0000	PROPERTY & LIABILITY INSURANCE	445.99	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PR-Maxfield Sports - Grounds Total		95,336.32	94,772.77
PR-Maxfield Sports - Buildings			

		1 Original FYE 2023	2 REVISED FYE 2023
10-528-318-0000	CONTRACTED SERVICES	4,000.00	4,000.00
10-528-321-0100	REPAIRS & MAINT-BUILD & GROUND	1,000.00	1,000.00
10-528-323-0000	MATERIAL & SUPPLIES	500.00	500.00
10-528-323-0100	MATERIAL & SUPPLIES - CUSTODIAL	600.00	600.00
10-528-329-0000	ELECTRICITY	8,000.00	8,000.00
10-528-418-0000	PROPERTY & LIABILITY INSURANCE	4,009.79	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PR-Maxfield Sports - Buildings Total		18,109.79	14,100.00
PR-Barwood Arena			
10-530-101-0000	SALARIES	107,084.60	107,084.60
10-530-120-0000	OVERTIME	1,200.00	1,200.00
10-530-210-0000	TOWN FICA	8,191.97	8,191.97
10-530-220-0000	HEALTH INSURANCE	19,421.00	19,421.00
10-530-220-0100	HEALTH INS(EMPLOYEE SHARE)	-3,270.45	-3,270.45
10-530-225-0000	HRA/CHOICECARE CARD	4,475.00	4,475.00
10-530-230-0000	DENTAL	1,057.99	1,057.99
10-530-240-0000	LIFE INSURANCE	508.00	508.00
10-530-250-0000	WORKERS COMP	4,943.70	5,111.00
10-530-260-0000	RETIREMENT	7,190.35	7,190.35
10-530-270-0000	AD&D	20.00	20.00
10-530-318-0000	CONTRACTED SERVICES	24,300.00	24,300.00
10-530-319-0000	EQUIPMENT OPERATION-GAS	300.00	300.00
10-530-320-0000	EQUIP OPERATION & MAINT	4,000.00	4,000.00
10-530-321-0100	REPAIRS & MAINT-BUILD & GROUND	2,800.00	2,800.00
10-530-323-0000	MATERIAL & SUPPLIES	6,500.00	6,500.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-530-324-0000	Telephone	2,900.00	2,900.00
10-530-327-0000	BUILDING HEAT	10,000.00	10,000.00
10-530-328-0000	WATER	5,000.00	5,000.00
10-530-329-0000	ELECTRICITY	70,000.00	70,000.00
10-530-331-0000	DEPARTMENT EQUIPMENT	33,963.00	500.00
<i>Narrative for Column # 2</i>			
\$500 stock glass, FYE 2022 Savings to cover Zamboni lease \$25001, Realice system payment \$8462			
10-530-418-0000	PROPERTY & LIABILITY INSURANCE	6,126.44	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
10-530-418-0100	RETIREE HEALTH INSURANCE	7,312.00	7,312.00
PR-Barwood Arena Total		324,023.60	284,601.46
PR-Welcome Center - Amtrack			
10-531-101-0505	Amtrak Staff	22,841.00	22,841.00
10-531-210-0505	FICA	1,747.31	1,747.31
10-531-250-0505	WORK COMP	1,240.26	115.00
PR-Welcome Center - Amtrack Total		25,828.57	24,703.31
PDZ-Conservation			
10-611-311-0100	TRAVEL & MEETINGS/BOARD	175.00	175.00
10-611-312-0000	ADVERTISING	180.00	180.00
10-611-313-0000	MEMBERSHIP DUES	250.00	250.00
10-611-318-0000	CONTRACT SERVICES	2,000.00	2,000.00
10-611-323-0000	MATERIALS & SUPPLIES	275.00	275.00
PDZ-Conservation Total		2,880.00	2,880.00
PDZ-Zoning			
10-621-101-0000	SALARIES	90,738.00	90,738.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-621-101-0100	SALARIES-ZONING BOARD	1,375.00	1,375.00
10-621-210-0000	TOWN FICA	7,046.00	7,046.00
10-621-220-0000	HEALTH INSURANCE	3,750.00	3,750.00
10-621-230-0000	DENTAL	1,531.00	1,531.00
10-621-240-0000	LIFE INSURANCE	317.00	317.00
10-621-250-0000	WORKERS COMP	541.00	454.00
10-621-260-0000	RETIREMENT	7,259.00	7,259.00
10-621-270-0000	AD&D	10.00	10.00
10-621-311-0000	TRAVEL & MEETINGS	100.00	100.00
10-621-311-0100	TRAVEL & MEETINGS/BOARD	125.00	125.00
10-621-312-0000	ADVERTISING	2,000.00	2,000.00
10-621-318-0000	CONTRACTED SERVICES	8,110.00	8,110.00
10-621-325-0000	REFUNDS	100.00	100.00
10-621-418-0000	PROPERTY LIABILITY	193.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PDZ-Zoning Total		123,195.00	122,915.00
PDZ-Planning & Development			
10-622-101-0000	SALARIES	248,293.00	248,293.00
10-622-101-0100	SALARIES-PLANNING COMMISSION	3,850.00	3,850.00
10-622-210-0000	TOWN FICA	19,289.00	19,289.00
10-622-220-0000	HEALTH INSURANCE	57,067.00	57,067.00
10-622-220-0100	HEALTH INS(EMPLOYEE SHARE)	-8,560.00	-8,560.00
10-622-225-0000	HRA/CHOICECARE CARD	8,775.00	8,775.00
10-622-230-0000	DENTAL	3,494.00	3,494.00
10-622-240-0000	LIFE INSURANCE	870.00	870.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-622-250-0000	WORKERS COMP	3,463.96	1,242.00
10-622-260-0000	RETIREMENT	19,863.00	19,863.00
10-622-270-0000	AD&D	28.00	28.00
10-622-311-0000	TRAVEL & MEETINGS	1,000.00	1,000.00
10-622-311-0100	TRAVEL & MEETINGS/BOARD	175.00	175.00
10-622-312-0000	ADVERTISING	3,300.00	3,300.00
10-622-312-0100	MARKETING PROMOTION	4,500.00	4,500.00
10-622-313-0000	MEMBERSHIP DUES	25,681.00	25,681.00
10-622-315-0000	RECRUITMENT & TRAINING	350.00	350.00
10-622-318-0000	CONTRACTED SERVICES	16,005.00	16,005.00
10-622-320-0000	EQUIP OPERATION/MAINT-OFFICE	650.00	650.00
10-622-322-0000	POSTAGE	1,400.00	1,400.00
10-622-323-0000	MATERIAL & SUPPLIES	2,000.00	2,000.00
10-622-324-0000	TELEPHONE	3,120.00	3,120.00
10-622-330-0000	OFFICE EQUIPMENT	1,400.00	1,400.00
10-622-418-0000	PROPERTY & LIABILITY INSURANCE	1,622.00	0.00
<i>Narrative for Column # 2</i>			
MOVED TO 10-811-418-0000			
PDZ-Planning & Development Total		417,635.96	413,792.00
PDZ-Housing & Community Dev			
10-623-312-0000	ADVERTISING	1,000.00	1,000.00
10-623-318-0000	CONTRACTED SERVICES	3,500.00	3,500.00
PDZ-Housing & Community Dev Total		4,500.00	4,500.00
PDZ-Forest Management			
10-624-318-0000	Contracted Services	650.00	650.00

		¹ Original FYE 2023	² REVISED FYE 2023
PDZ-Forest Management Total		650.00	650.00
PDZ-Historic Preservation			
10-625-311-0100	TRAVEL & MEETINGS-BOARD	265.00	265.00
10-625-312-0000	ADVERTISING	300.00	300.00
10-625-313-0000	Membership Dues	100.00	100.00
10-625-316-0000	GRANTS & APPROPRIATIONS	2,200.00	2,200.00
10-625-323-0000	Materials & Supplies	400.00	400.00
PDZ-Historic Preservation Total		3,265.00	3,265.00
TM-Energy			
10-626-311-0100	Travel & Meetings	565.00	565.00
10-626-312-0000	Advertising	320.00	320.00
10-626-318-0000	Contracted Services	4,500.00	4,500.00
10-626-322-0000	Postage	150.00	150.00
10-626-323-0000	Materials & Supplies	670.00	670.00
TM-Energy Total		6,205.00	6,205.00
PDZ-Resilience			
10-627-311-0100	Travel & Meetings	150.00	150.00
10-627-312-0000	Advertising	200.00	200.00
10-627-318-0000	Contracted Services	800.00	800.00
10-627-323-0000	Materials & Supplies	610.00	610.00
PDZ-Resilience Total		1,760.00	1,760.00
LIB -Library Appropriations			
10-712-316-0100	APPROP - HARTFORD LIBRARY	107,000.00	107,000.00
10-712-316-0200	APPROP - QUECHEE LIBRARY	181,400.00	181,400.00
10-712-316-0300	APPROP - WILDER LIBRARY	30,000.00	30,000.00

		1 Original FYE 2023	2 REVISED FYE 2023
10-712-316-0500	APPROP - W. HARTFORD LIBRARY	48,819.00	48,819.00
LIB -Library Appropriations Total		367,219.00	367,219.00
FIN -Employee insurance costs			
10-811-418-0000	PROPERTY & LIABILITY INSURANCE	0.00	255,179.00
<i>Narrative for Column # 2</i>			
MOVED FROM INDIVIDUAL DEPTS T CONSOLIDATE			
FIN -Employee insurance costs Total		0.00	255,179.00
FIN-County Judicial Services			
10-831-318-0000	CONTRACTED SERVICES	109,000.00	109,000.00
FIN-County Judicial Services Total		109,000.00	109,000.00
TM -Bond Redemption			
10-912-542-0101	Bond Interest - Pool 2021	59,965.00	59,965.00
10-912-542-0102	Bond Principal - Pool 2021	158,850.00	158,850.00
10-912-542-0300	BOND INTEREST-QUECHEE BRIDGE	22,669.00	22,669.00
10-912-542-0301	BOND PRINCIPAL-QUECHEE BRIDGI	56,762.00	56,762.00
10-912-542-0400	BOND INTEREST-MAX/WH LIBRARY/	88,812.00	88,812.00
10-912-542-0401	BOND PRINCIPAL-MAX/WH LIBRARY	182,750.00	182,750.00
10-912-542-0500	BOND INTEREST-MUNICIPAL BUILDI	109,534.00	109,534.00
10-912-542-0501	BOND PRINCIPAL-MUNICIPAL BUILD	245,000.00	245,000.00
10-912-542-0900	BOND INTEREST-BARWOOD ARENA	60,745.00	60,745.00
10-912-542-0901	BOND PRINCIPAL-BARWOOD AREN,	125,000.00	125,000.00
TM -Bond Redemption Total		1,110,087.00	1,110,087.00
Transfers to Reserve/Other			
10-921-181-0100	Capital - Information Technology	20,000.00	20,000.00
10-921-521-0100	TRANSFER OUT - PARKS & REC RES	80,000.00	20,000.00

1
Original
FYE 2023

2
REVISED
FYE 2023

Narrative for Column # 2

Parks reserve fund for future capital expenses and projects. 2023 includes R-1, Box Trailer and Mower Replacement - FYE 2022 savings to cover \$60k

10-921-544-0221	TRANSFER - FIRE/AMB RESERVE	180,994.00	180,994.00
10-921-544-0321	TRANSFER - HIGHWAY RESERVE	0.00	225,000.00
<i>Narrative for Column # 2</i>			
town match VA Bridge cut off (2 of 4 annual installments)			
10-921-544-0361	TRANSFER-SOLID WASTE-CURBSID	0.00	330,000.00
10-921-544-0530	Transfer - WABA	35,000.00	35,000.00
10-921-544-0611	TRANSFER - CONSERVATION COMM	3,000.00	3,000.00
10-921-544-0627	TRANSFER - WRJ REVITALIZATION I	5,000.00	5,000.00
Transfers to Reserve/Other Total		323,994.00	818,994.00
General Fund Total		19,054,743.67	18,507,389.07
Grand Total:		19,054,743.67	18,507,389.07